A “Conversation with Vice President for Student Affairs” - Dr. Janet Lillie

WRC Summer Reading List

Announcements and Resources and Much More!!!

Dr. Karin Wurst

Inspirational Woman

of the Year Award

Category: Empowering Women

For Dr. Karin Wurst, it is a tremendous honor to have been selected for the inaugural Inspirational Woman of the Year Award in the category of “Empowering Women.” It is on behalf of all the fine, courageous, and innovative women who drive change in MSU’s College of Arts and Letters that she would like to accept the award. She was delighted to hear of her nomination because while working through others as an administrator, it is less tangible to see your efforts being transformed into the changes being made. It was immensely gratifying to have the women she encourages and empowers appreciate her efforts through a nomination. She could not be more proud of the women innovators and risk-takers who have moved her college forward in stimulating and key new ways.

Inspiring others around us is one of the most powerful ways to effect change for the better. Dr. Wurst believes inspiration is found at the core of leadership, and is the ultimate multiplier that can expand one individual’s effort in diverse ways. In order to make a difference, you must inspire others to think and anticipate alongside you. This award is so important, not only to Dr. Wurst, but to the many women innovators at this university who have taken the lead on new initiatives, degrees, and new comprehensive ways to mentor and advise students.

Dr. Wurst joined MSU as an Assistant Professor of German Studies in 1988, and has since climbed her way to both associate in 1992 as well as full professor in 1998, in addition to serving as dean in the College of Arts & Letters. She loves the opportunities that MSU as a dynamic institution provides its faculty; it is truly an institution with a can-do “Spartans will” attitude that makes MSU a very exciting place to be a part of.

Always looking for new ways in which she can make things better, work more efficiently, offer a more meaningful curriculum, and be more intentional in all she does, Dr. Wurst set on a significant culture change in the College of Arts & Letters while serving as Dean. In her time at MSU, she has played roles in creating curricular change, altering research paradigms in her area of research, chairing the University Graduate Council, and has been elected into various national leadership positions in her field. The changes she has made have since taken hold in many areas and departments. Her personal passion has been to make a difference, no matter what circumstances she found herself in, and Dr. Wurst has undoubtedly made a multitude of differences for Michigan State University.

Dr. Wurst’s scholarship focuses primarily on 17th and 18th century literature and culture in Germany, and has frequently been women-focused. She was one of the leaders in uncovering women playwrights in 18th century Germany, and has taken up theoretical interest in narrative theory, particularly with regard to the writer J.M.R. Lenz. Her current book project is focusing on the cultural work of women taking issue with late 20th century feminist positions, including her own, that focus on women writers who stepped outside the domestic sphere. She is studying the important forms of agency that women in middle-class households occupied and their roles in creating middle-class sensibilities through cultural and educational practices.

Dr. Wurst is especially interested in graduate education, as it is a necessity to assure the success of institutions of higher education. She has always had a passion for the intersection of research and teaching, and believes it is vital for higher education to offer future leaders a rigorous, exciting educational journey that prepares them for what lies ahead. Research universities like MSU have a responsibility to create a substantial base of knowledge through basic and applied research, but the connection between this research and the task of creating human capacity should never be lost. Dr. Wurst believes it is critically important that our students retain a sense of curiosity and hope throughout their educational years as well as into the future as they build our collective future.

Her advice to other women faculty, staff, and students is to remain confident, courageous and curious as they explore their options in the light of opposition or other barriers. It is helpful to embrace the power of “we” to form partnerships with like-minded, action-oriented people and to protect yourself from those individuals who may attempt to detract from your personal goals. Physical and emotional violence, incivility, and bias against women must be addressed head-on and called out at every occurrence to ensure the continuity of women’s great success.

Dr. Wurst would also like to congratulate the other women being recognized for their efforts and achievements as inspirational women at Michigan State University.
For 19 years, Lisa Frugé has been working diligently at the African Studies Center, which is located on the first floor in the International Center. Her commitment to fulfilling roles and stepping up to the plate when there was no one else to take on the job has left a lasting impact on her co-workers. Even though her official title is Editor I, Frugé does not really have one clear-cut job description. Some of her responsibilities include logistics when it comes to bringing African scholars to the university, producing a bi-weekly newsletter containing Africa related news and contacting academics across the country.

In response to her fluidity and multiple roles, her co-workers secretly nominated her for the prestigious Jack Breslin Distinguished Staff Award—and she won. “I just do a whole lot of stuff,” Frugé said, “Whatever needs to be done, they come to me.” Throughout the changing of supervisors, secretaries and directors over the past six years, Frugé stayed consistent, as she learned and re-learned the inner workings of the Center. Her faithfulness to her peers and assignments stemmed from healthy work environments. “I really like working in African Studies. It was the people that I worked with. It was just the camaraderie and longevity” Frugé said.

Working in the Center has given Frugé a better understanding of the African continent and also provided long-lasting friendships. Frugé could definitely attest to that, even if it was all an accident. “This was not the job I applied for.” Frugé said, “But four months later I got a phone call from African Studies.”

Even though working in this particular field just sort of happened for Frugé, her devotion and love for the continent clearly shows, as she intends to visit Zanzibar, a semi-autonomous region off the coast of Tanzania. “Working here is the closest I have been to Africa. I really had no idea I would get this close” Frugé said. Her time spent in the Center has not only taught her about Africa, but also connected her with the African community at MSU. “I get to relate and talk with the graduate students, I get to talk to incoming freshman, African students. I was able to connect and learn about the culture. I’ve had African students invite me to their homes and had their traditional food” Frugé said.

As she gets connected more with the African community, she is also the one to do the connecting. “I kind of became the mother,” Frugé said, “I’m that person they can come to and talk and relax.”

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Frugé, described by former African Studies Center Director, Dr. James Frugé—“I sensed her willingness to adapt to new leadership styles, a willingness to learn new skills, to expand her areas of competency, to take on greater responsibilities for the fate of the African Studies Center itself. I sensed that Lisa would be a good partner as I embarked upon a new adventure. And I was absolutely correct.”
Anne Simon
2015 Gliozzo Clerical-Technical Award

Lauren Dietz

This being the largest award she has won to date in her career at MSU, Anne Simon was very honored upon hearing she had received this great recognition. It serves as a confirmation that she is doing what she is meant to do through her position at the College of Music and that she is doing it right. She is truly helping individuals and they are benefitting from her assistance and are pleased with her aid. Anne was not only nominated by her supervisor, but was recognized by staff, faculty, and several students as a potential candidate for the 2015 Gliozzo Clerical-Technical Award, showing that all levels of Anne’s peers recognize and value her work.

It is quite the honor simply to be nominated, considering the number of CTs employed by the university. This being Anne’s second nomination for the Gliozzo Clerical-Technical Award, hearing that she had won this time was made that much sweeter. She was both surprised and honored, and felt incredibly special once the news sank in. She has been astounded by the congratulations from both past and current colleagues, who unanimously agree that this award was presented to a very deserving recipient.

Anne has been employed by Michigan State University for 27 years, and has certainly immersed herself in a wide variety of departments during her time here. Receiving her degrees in both Fisheries & Wildlife and Packaging, she found that jobs in those fields just weren’t panning out post-graduation. She began to work part-time at the university, soon moving into her director’s position. She involved herself in various campus locations, including the bookstore, the main library and the English Language Center, and finally found herself in her current position in the College of Music.

Anne’s words of advice to anyone pursuing a career or education is simple: do your best. If you know you tried your best and gave it your all, you cannot ask for much more from yourself. Sometimes it will work out, sometimes it will not. Life is a learning process. If you mess up, admit to your mistakes. Make your best attempt to fix your mistake, use it as a learning process, and try not to make that mistake again. Having had two degrees and building a career outside of both of those fields, a student newly on the job market once asked Anne what the difference between “settling” and “settling in” was. She responded with, “[once] you settle in, you’ll feel the difference.” It is very clear that Anne Simon has found her place she was destined to settle in at MSU, and the university will forever thank her for her dedication and services.

In her spare time Anne appreciates time outdoors, enjoys woodworking, and loves cats. Every two or three years she travels down to Brazil to catch-up with her high school pen-pal residing there.

Laura Dillon
2015 Excellence In Diversity Award

Category: Sustained Effort Toward Excellence in Diversity

Meg Abebe

Dr. Laura Dillon sort of stumbled her way into the new, exciting field of computer science back in the mid-1980s. She was half way through her Ph.D. in Mathematics at the University of Michigan when she decided to take a break and travel in the United States. During her time away, she had an opportunity to teach a couple of computing courses at Eastern Montana College. After teaching the basics of computer science to students, her interest magnified. “It was a new field then,” Dillon said, “colleges and universities were just starting to have computer science departments and I just kind of wandered into it.”

Dillon then started a degree in computer science, and began to pursue her interests. Due to the fact that it was very new, the subject went through many breakthroughs and changes as time passed by. “That’s one of the challenges with computing, you have to be continually learning new things,” Dillon said, “Calculus stays the same—programming paradigms change all the time.”

Now, computer science is nearly everywhere. The range of people who are involved with computers has intensified and some understanding of computing is now essential for daily life in our society. “My daughter is a performance artist and she spends nearly all her day at a computer. Everything being made requires some use of computing software” Dillon said.

Eventually, Dillon became a professor of computer science in MSU’s College of Engineering. However, as she continued to keep up with the ever-changing field of software engineering, she noticed one thing remained the same: the field has always been dominated by white males. “The majority of the U.S. population now is minorities and women,” Dillon said “and they’re so underrepresented.” The discrepancies in numbers between disenfranchised groups and white males in computing careers is staggering. While the numbers of computer science graduates being produced by US colleges and universities does not come close to meeting the demand for workers with computing skills, marginalized groups are nearly invisible. “There is this tremendous talent pool that we are missing by not getting them interested in the field,” Dillon said.

To combat this norm, Dillon engages in outreach targeting groups who are under represented in the field. As a co-advisor for MSU WIC, a women’s computing group on campus, she has helped the group obtain funding for and organize workshops that directly impact girls in the Lansing area. The workshops introduce middle school and high school girls to basic computer science concepts while creating fun websites and games. The MSU WIC students serve as great role models.

Laura Dillon article continued on page 5

May 2015
Blair Fleet  
2015 Excellence In Diversity Award  
Category: Emerging Progress  
Meg Abebe

Maryland native and engineering student Blair Fleet has proved her commitment to diversity on both international and local scales, working as both student and teacher. Fleet completed her bachelor’s at Morgan State University, an HBCU located in Baltimore, Maryland, and completed her masters at Michigan State University in 2012. She is currently on track to receiving her Ph.D. in Electrical Engineering. Despite her busy schedule, Fleet has shown dedication to maintaining diversity for all people. As one of the few Black female engineers in the program, Fleet understands the power of representation first hand. “My older sister graduated from Morgan with a degree in electrical engineering, so definitely I think she was a cornerstone in knowing it was possible” Fleet said.

Due to her own experiences, Fleet has given back in numerous ways. Both as a volunteer and mentor for the Boys and Girls Club, and also as a participant in Camp TechKobwa, an all-girls camp in Rwanda dedicated to getting children enthusiastic about technology. “Having them see a Black female engineer—it was important to me growing up” she said. While in Rwanda, Fleet spent two weeks with her team comprised of Peace Corps, IBM and MSU volunteers. She focused on the Robotics Component of the camp where she curated lesson plans and interacted with students daily. Due to her passion, Fleet not only acted as a teacher, but also played somewhat of a big sister role for the girls involved in the program. “I became like a family leader,” Fleet said, “and was able to mentor six girls specifically.”

Her experiences in Rwanda earned her the Emerging Progress Award at the 2015 Excellence in Diversity Awards Program. The nomination process called for a lot of work. “It consisted of getting different recommenders and a nominator,” Fleet said, “and it just so happened that the people that helped me with the work I completed in Africa were really supportive of me pursuing the award.”

Fleet was gracious enough to have the support of many faculty for the diversity award, but noticed the discrepancies between her undergraduate education at an HBCU and her time here at MSU. “I only know of one Black female professor in engineering at MSU,” Fleet said, “and she just became a professor.” Fleet finds diversity and different points of view essential for the learning environment. “Speaking of diversity, when you’re trying to teach the students of today, you have to keep an evolving perspective. By bringing in all of my perspectives, I am able to be a more effective teacher” she said.

Her views on diversity and commitment to providing hope and representation for youth everywhere is absolutely integral to her. The diversity award she received contextualizes how important it is to stay diverse, in any aspect—and also personally motivates her. “Receiving the EIDA was affirmation,” she said, “that I feel like I should keep doing this.”

Katie Raynard  
2015 Excellence In Diversity Award  
Category: Students Making A Difference Through Artistic Expression  
Meg Abebe

Apparel textile and design student, Katie Raynard always knew she wanted to work with fashion. Every time she and her mother sat down to create and browsed catalogues for her figure skating dresses, Raynard grew even more inspired. “I just naturally progressed into wanting to design my own skating costumes.” She said “through this, I ended up learning how to into sew.”

Equipped with her passions for social justice and her love of fashion, Raynard decided to embark on a project that changed lives. She and fellow ATD senior, Anami Chan—who encountered her interests in human rights while studying abroad in Rome, facilitated a unique collaboration of sexual trauma awareness and runway fashion. “I just had the idea to use my fashion designing as a means to give back to the community. Specifically, I chose the issue of sexual trauma due to a close friend’s journey with it” Raynard said. Both women listened to the stories of five sexual trauma survivors in the Lansing area, and used their findings to inspire clothing pieces avant-garde style. The designs were modeled last April in Downtown Lansing at The Runway, a fashion incubator that helps Michigan-based designers. “Collectively we came up with 15 pieces. The audience members sat and watched a model walk out with the fashion piece on while listening to a survivor shared their journey” Raynard said.

The event gathered many Lansing residents and MSU students alike, including both East Lansing and Lansing mayors. Audience members could enjoy the stylistic pieces of the designers as well as engage in sexual trauma awareness and activism. “It was also a celebration of who these women are. We let survivors share whatever they wanted” she said.

After receiving grants from the Creativity Exploratory from the College of Arts & Letters, and various businesses, Raynard and Chan worked closely together to make sure their idea not only inspired activism, but also monetarily benefit sexual trauma efforts. The Firecracker Foundation, the beneficiary, is a local nonprofit organization working to
Naoko Wake
2015 Excellence In Diversity Award

Category: Sustained Effort Toward Excellence in Diversity

Lauren Dietz

To Dr. Naoko Wake, an assistant professor in the Department of History and Lyman Briggs College, receiving an Excellence in Diversity Award means that collegiality and collaboration matter at MSU. The award proves that there are many like-minded individuals at this university who are also working for similar goals in creating a diverse, supportive community. Dr. Wake was honored by the nomination, especially considering the extensive work required of her colleagues to put together her nomination packet. She is very grateful to have colleagues congratulating her so kindly for this recognition.

Dr. Wake has worked for Michigan State University for ten years. Originally serving as a faculty member at Lyman Briggs College for seven years, she has now been appointed an assistant professor with a joint appointment with Lyman Briggs and the Department of History. She believes she takes a collaborative approach when it comes to teaching her students. Having not only knowledge but an ability to engage in spontaneous, critical thinking is a desired quality. Dr. Wake highly enjoys her classes in which students create a nice balance between lecture, Q&A, and student-centered discussion.

Dr. Wake’s current work is focusing on her second monograph, tentatively titled Bombing Americans: Gender and Trans-Pacific Remembering after World War II. She is researching U.S. survivors of the atomic bombings in Hiroshima and Nagasaki in 1945, a historical group of which not much is known. There are many American citizens of Japanese or Korean ancestry who were victimized by the bomb, but have not received the care or attention they deserve partly due to their racial minority status in the United States. Many of these U.S. survivors are women, so Dr. Wake is especially interested in how they have dealt with their invisibility. Having been born and raised in Japan, conducting her current research has allowed her to reconnect with Asia. She has been grateful for the cross-regional connection that is allowing her to see familiar things in a new light.

Dr. Wake encourages women in her field to stay true to their own personal style. There are numerous, diverse ways to become a scholar, and she believes holding on to your style and retaining your strength and focus at all times benefits you more than all else.

Laura Dillon article continued from page 3

“We teach the girls a bit of web development and some simple programming,” Dillon said, “which they can use in animating stories and developing interactive games.” In addition to workshops, the WIC students also serve as mentors to middle and high school girls who have shown an interest in math and science by joining afterschool 2020 Girls Clubs run by ITEC and MCWT.

Dillon was also the MSU team lead on a project in Rwanda to interest high school girls in computing and engineering. A collaboration with the US Peace Corps and IBM, this project was unique in first training teachers from remote schools in Rwanda and then helping the teachers deliver the curriculum in a six-day camp involving girls from the teachers’ schools (12 teachers and 57 girls). Plans are underway for another such camp this summer. Dillon has also served as the general chair and on the advisory board for the Grace Hopper Conference, the biggest gathering of women in computing in the world. “The things I’m most proud of are the things I’ve done locally,” Dillon said. During the time Dillon has been at MSU the representation of women in the computing undergraduate major has gone from a low of 7% in 2009 to about 16% now. A result of the combined efforts of many people in the college of engineering who are committed to diversity, Dillon recognizes this is not the goal, but appreciates the progress.

For her efforts, Dillon was awarded the Sustained Effort Toward Excellence in Diversity at the 2015 Excellence In Diversity Awards Program. Her dedication to diversifying her field has remained constant and her efforts have been varied. “We have spent countless hours working on efforts to attract and retain women. It certainly was affirming to get recognition for those efforts” Dillon said.

Katie Raynard article continued from page 4

honor the bravery of children who have survived sexual trauma by building a community invested in the healing of their whole being. The services include yoga and individual therapy for childhood survivors. “Ticket sales went back to the foundation. Anami and I created accessory pieces that could be auctioned off” Raynard said.

Raynard, alongside co-designer Chan were both honored at the 2015 Excellence In Diversity Awards for their work in curating the event. Both women have been working on the project for the past semesters, and were not fully done with the project when they received word about the award. “I think I got the email about the award on Christmas Eve. It definitely brought more validity to the work that we were doing, and just fueled the passion and reason for doing it” she said.

After the positive community reception of this show, Raynard hopes to continue her project next year to make sure it becomes an annual event. “We are looking to develop it into a sustainable company. I’m not really sure how it’s going to develop, but I think what’s exciting is we’ve already seen how it’s impacted the community, so let’s not stop. Let’s see where it goes!” Raynard said.
A Conversation with the Vice President for Student Affairs and Services
Lydia Weiss

Dr. Denise Maybank addressed the vision of Student Affairs and Services at the “Conversation with the Vice President for Student Affairs and Services” on March 30, 2015. The MSU Women’s Resource Center hosted the event as part of a year-long series of “conversations” with executive leaders at MSU. Dr. Maybank encouraged looking at services for students on campus in a unified way, rather than separated by offices and departments. She also addressed student retention and stated, “MSU has enviable retention rates at around 90-92%.” However, she emphasized the importance of looking at the most disadvantaged populations in our system, particularly the lower than average retention rates among Black/African American and Latino/Hispanic students. “We have a responsibility to find ways to touch those people’s lives. I have to think about them holistically and embrace that wholeness,” she said.

She continued, “I believe every student arrives [at MSU] capable of acquiring the knowledge that is available to them, but we have to make it accessible to them.” Dr. Maybank highlighted the new structure of Student Affairs and Services, including the three functional areas: Health, Wellness and Safety; Identity and Affinity; and Transitions, Leadership & Experiential Learning. She also spoke about a collaboration between Student Affairs and Services and MSU Federal Credit Union which offers $50,000 in scholarships for students to defray expenses for unpaid internships. Overall, Dr. Maybank stressed that every faculty and staff member at MSU has the ability to touch at least one student’s life. She stated, “Showing students, ‘I am here about your success’ is the best retention program.” At the event, Dr. Maybank also answered questions from the audience.

A Conversation with Assistant Vice President for Governmental Affairs—Dr. Janet Lillie
Lydia Weiss

On Wednesday, April 22, 2015, the MSU Women’s Resource Center hosted a “Conversation with Assistant Vice President for Governmental Affairs.” Dr. Janet Lillie serves as Assistant Vice President for Governmental Affairs at Michigan State University along with Ms. Monique Fields (Ms. Fields was unable to join the conversation due to an unforeseen circumstance). Dr. Lillie explained that Governmental Affairs serves in three levels: federal, state and Lansing/East Lansing. She said, “As MSU and the community grow and change, so does Governmental Affairs.” She explained that the issues and concerns that their office addresses, ebb and flow with the needs of the students, community relations and legislative policies.

One of Dr. Lillie’s areas of focus is the relationship between MSU and the East Lansing community. She asked the audience for feedback about how the MSU community interfaces with East Lansing, specifically regarding the potential for MSU involvement in managerial control of SCENE Metrospace and the Red Cedar Neighborhood Association development project. One audience member said, “Softening the borders is good for MSU.” Dr. Lillie welcomed ideas and brainstorming for an honest and open conversation between herself and the audience.

Mildred B. Erickson Fellowship

The Mildred B. Erickson Fellowship is the major source of scholarship assistance for the significant and growing group of nontraditional students who are returning to the University to complete previously interrupted studies or to begin new courses of study at a later stage of life. For these individuals, there are very few scholarships available. Because many older students have families and extensive financial commitments, it is essential for many of them to obtain scholarship support—yet most scholarships at MSU are available only to traditional students.

Scholarships are granted to undergraduate and graduate students. Successful applicants must be able to demonstrate financial need. First and second-time recipients receive the total cost of one class (up to 5 credits), including tuition, fees and $500.00 in book/educational support. Students applying for a third scholarship who have demonstrated a strong commitment to their education may be eligible for full support (up to 12 credits for one semester), including tuition, fees and $500.00 in book/educational support.

APPLICATION DEADLINE: May 15, 2015

Applications and additional information can be found at: http://wrc.msu.edu/erickson_fellowship.php

2015 Young Women Strong Leaders Conference Another Success!

First hosted in 2006 by the Michigan State University Women’s Resource Center, with support from the Michigan Women’s Commission, the Young Women Strong Leaders conference brought together over 100 students with women leaders from across the state for a day of networking, learning, and celebration. Recognizing the powerful experience and success of the conference, the Michigan Women’s Commission, Michigan A.C.E. Network and the MSU Women’s Resource Center partnered to grow the conference for 2009, hosting the conference in three different locations across the state.

This year, approximately 160 students attended the 2015 Young Women Strong Leaders Conference on April 3, 2015. The host site this year was Central Michigan University, Mt. Pleasant, MI.
WRC Summer Reading List

Do the Kind Thing—by Daniel Lubetzky—In Do the KIND Thing, Lubetzky shares the revolutionary principles that have shaped KIND’s business model and led to its success, while offering an unfiltered and intensely personal look into the mind of a pioneering social entrepreneur.

BORN WITH TEETH by Kate Mulgrew—Raised by unconventional Irish Catholics who knew “how to drink, how to dance, how to talk, and how to stir up the devil,” Kate Mulgrew grew up with poetry and drink, how to dance, how to talk, and how to stir up the devil, “You must learn to live life to the fullest, on her own terms.” BORN WITH TEETH is the breathtaking memoir of a woman who defies expectations to become a formidable star. Mulgrew for the strong women she’s played—Captain Janeway on Star Trek, the tough-as-nails “Red” on Orange is the New Black. Now, we meet the most inspiring and memorable character of all: herself. By telling her own story, Mulgrew dares to live life to the fullest, on her own terms.

UNFORGETTABLE is a son’s spirited, affecting, and inspiring tribute to his remarkable mother and the love between parent and child. When NPR’s Scott Simon began tweeting from his mother’s hospital room in July 2013, he didn’t know that his messages would soon spread well beyond his 1.2 million Twitter followers. Squeezing the magnitude of his final days with her into 140-character updates, Simon’s evocative and moving meditations spread virally. Over the course of a few days, Simon chronicled his mother’s death and reminisced about her life, revealing her humor and strength, and celebrating familial love. UNFORGETTABLE expands on those famous tweets to create a memoir that is rich, deeply affecting, heart-wrenching, and exhilarating. His mother was a glamorous woman of the Mad Men-era; she worked in nightclubs, modeled, dated mobsters and movie stars, and was a brave single parent to young Scott Simon. Spending their last days together in a hospital ICU, mother and son reflect on their lifetime’s worth of memories, recounting stories laced with humor and exemplifying resilience.

The Summer Girls by Mary Alice Monroe—Three granddaughters. Three months. One summer house. In this enchanting trilogy set on Sullivan’s Island, South Carolina, New York Times bestselling author Mary Alice Monroe captures the complex relationships between three half-sisters scattered across the country—and a grandmother determined to help them rediscover their family bonds. Set amid ancient live oaks and palmettos, overlooking the water, historic Sea Breeze is Marietta Muir’s ancestral summer home. Her granddaughters once adored vacations there, but it’s been years since they’ve visited. Mamaw fears once she is gone, the family bonds will fray. The Muir family is one of Charleston’s oldest and the blood of their pirate captain ancestor runs strong, so Marietta drops a subtle promise of loot—pearl necklaces, priceless antique furniture, even the house—to lure her “summer girls” back to the low country. In this heartwarming novel, three sisters discover the true treasures Sea Breeze offers as surprising truths are revealed, mistakes forgiven, and precious connections made that will endure long beyond one summer.

Very Good Lives by J.K. Rowling—In 2008, J.K. Rowling delivered a deeply affecting commencement speech at Harvard University. Now published for the first time in book form, VERY GOOD LIVES presents J.K. Rowling’s words of wisdom for anyone at a turning point in life. How can we embrace failure? And how can we use our imagination to better both ourselves and others? Drawing from stories of her own post-graduate years, the world famous author addresses some of life’s most important questions with acuity and emotional force. Sales of VERY GOOD LIVES will benefit both Lumos, a nonprofit international organization founded by J.K. Rowling, which works to end the institutionalization of children around the world, and university-wide financial aid at Harvard University.

Born With Teeth by Kate Mulgrew—Raised by unconventional Irish Catholics who knew "how to drink, how to dance, how to talk, and how to stir up the devil," Kate Mulgrew grew up with poetry and drama in her bones. But in her mother, a would-be artist burdened by the endless arrival of new babies, young Kate saw the consequences of a dream deferred. Determined to pursue her own matter the cost, at 18 she left her small Midwestern town for New York, where, studying with the legendary Stella Adler, she learned the lesson that would define her as an actress: "Use it," Adler told her. Whatever disappointment, pain, or anger life throws in your path, channel it into the work. It was a lesson she would need. At twenty-two, just as her career was taking off, she became pregnant and gave birth to a daughter. Having already signed the adoption papers, she was allowed only a fleeting glimpse of her child. As her star continued to rise, her life became increasingly demanding and fulfilling, a whirlwind of passionate love affairs, life-saving friendships, and bone-crunching work. Through it all, Mulgrew remained haunted by the loss of her daughter, until, two decades later, she found the courage to face the past and step into the most challenging role of her life, both on and off screen. We know Kate Mulgrew for the strong women she's played—Captain Janeway on Star Trek; the tough-as-nails “Red” on Orange is the New Black. Now, we meet the most inspiring and memorable character of all: herself. By turns irreverent and soulful, laugh-out-loud funny and heart-piercingly sad, BORN WITH TEETH is the breathtaking memoir of a woman who dares to live life to the fullest, on her own terms.

Wreck This Journal by Keri Smith—For anyone who’s ever wished to, but had trouble starting, keeping, or finishing a journal or sketchbook comes Wreck This Journal, an illustrated book that features a subversive collection of prompts, asking readers to muster up their best mistake-and mess-making abilities to fill the pages of the book (and destroy them). Acclaimed illustrator Keri Smith encourages journalists to engage in “destructive” acts—poking holes through pages, adding photos and defacing them, painting with coffee, and more— in order to experience the true creative process. Readers discover a new way of art and journal making—and new ways to escape the fear of the blank page and fully engage in the creative process.

May 2015
**EVENTS & RESOURCES**

Friday, May 1, 2015: Women Matter Luncheon & Celebration! 11:30AM—1:30PM, Wharton Center for Performing Arts, Jackson Lounge (2nd Floor). Join the MSU Women’s Resource Center for our annual “Women Matter” Luncheon & Celebration! Keynote Speaker: Ms. Marcelina Treviño-Savala, Reconsideration Attorney, Law and Policy, State of Michigan, Department of Civil Rights. Early Bird Registration by April 24th—$15.00/pp. Registration after April 17th is $20.00/pp. For additional information, including online registration and payment, visit: http://wrc.msu.edu (under the “Events” tab). Hosted by the MSU Women’s Resource Center.

Tuesday, May 5, 2015: Celebrate Cinco de Mayo!

Friday-Sunday, May 8-10, 2015: Commencement Ceremonies. Celebrate MSU’s newest group of graduates! For specific commencement schedules and speakers, please visit: http://commencement.msu.edu.

Tuesday, May 12, 2015: Postcards From the Future: A Woman’s Guide to Financially Ever After. 12:00N—1:30PM, MSU Union Building—Lake Huron Room (3rd Floor). For women within fifteen years of retirement. Join us as we share experiences and learn new money and investing skills. **FREE program with lunch included!** Co-sponsored with TIAA-CREF Financial Services, MSU Family Resource Center, MSU Women’s Advisory Committee for Support Staff, MSU Human Resources, and the MSU Women’s Resource Center. RSVP to TIAA-CREF at 1-800-732-8353 or www.tiaa-cref.org/MSU-FE. (This program is repeated from 4:00PM—5:30PM; see details below).

Tuesday, May 12, 2015: Postcards From the Future: A Woman’s Guide to Financially Ever After. 4:00PM—5:30PM, MSU Union Building—Lake Huron Room (3rd Floor). For women within fifteen years of retirement. Join us as we share experiences and learn new money and investing skills. **FREE program with snacks included!** Co-sponsored with TIAA-CREF Financial Services, MSU Family Resource Center, MSU Women’s Advisory Committee for Support Staff, MSU Human Resources, and the MSU Women’s Resource Center. RSVP to TIAA-CREF at 1-800-732-8353 or www.tiaa-cref.org/MSU-FE.

Wednesday, May 13, 2015: Money At Work 1: Foundations of Investing. 12:00N—1:30PM, MSU Union Building—Lake Huron Room (3rd Floor). For women of all ages. Join us as we learn about different investment vehicles, and how to choose the right ones for your goals and risk tolerance. **FREE program with lunch included!** Co-sponsored with TIAA-CREF Financial Services, MSU Family Resource Center, MSU Women’s Advisory Committee for Support Staff, MSU Human Resources, and the MSU Women’s Resource Center. RSVP to TIAA-CREF at 1-800-732-8353 or www.tiaa-cref.org/MSU-FE.

Sunday, May 10, 2015: Happy Mother’s Day!

Thursday, May 15, 2015: Deadline to apply for the Fall 2015 Mildred B. Erickson Fellowship. Applications must be hand-delivered OR postmarked by Thursday, May 15th. This fellowship is intended for the nontraditional student who has had a break in education due to life’s circumstances. For additional criteria and to download an application, please visit the MSU Women’s Resource Center’s website at: http://wrc.msu.edu (under the “Scholarships” tab).

Saturday, May 16, 2015: Annual PACMAC Community-Wide Spelling Bee! 10:45AM—4:00PM, Kellogg Hotel & Conference Center—Auditorium, 219 S. Harrison Road, East Lansing, MI. The Parents Action Committee on Minority Academic Concerns (PACMAC) announces its 27th annual Community-Wide Spelling Bee! Students from around the Greater Lansing area in grades 1st through 8th are encouraged to participate in this annual spelling bee contest. There’s something for everyone!! All spelling bee contestants will receive a “goody bag”, Certificate of Participation and their names entered into the Grand Prize drawing for a bicycle! **OPEN to ALL** students grades 1st through 8th—$10.00/pp. One person per registration please! For additional details, including registration materials, please visit: http://wrc.msu.edu under the “Events” tab. Questions may be directed to Audrey Smith at (517) 353-1635 or smithau910@yahoo.com.

Tuesday, May 19, 2015: Women In The Middle: Overcoming the Fear of Failure. 8:30AM—12:30PM, The University Club, 3435 Forest Road, Lansing, MI. Join the MSU Women’s Resource Center for the bi-annual “Women In The Middle” conference. This half-day retreat is for all “Women in the Middle” – of a challenge, of a decision-making process, of the many demands our lives place on us. This year’s event will focus on Overcoming the Fear of Failure. It is common for people to limit their options based on fear and shame, but this retreat will help participants develop tools and tactics for testing long-standing barriers and achieving their dreams. Presenters: Dr. Kerri Finlayson, North Central Michigan College and Ms. Annie Lange, Lansing-based BSN, LMSW, ACSW. Early Bird Registration by May 8th—$25.00 (includes lunch). Registration after May 8th—$40.00 (includes lunch). For additional information, including online registration and payment, visit: http://wrc.msu.edu (under the “Events” tab). Hosted by the MSU Women’s Resource Center.

Thank You!

Once again, our “2-4-1” Women’s History Month Coupon was a **smashing** success, and wouldn’t have been possible without the generous support of:

The Division of Residential & Hospitality Services

A big “thank you” to all of those who made this event possible from the MSU Women’s Resource Center!!!!

WRC Staff: Jayne Schuiteman, Interim Director, Associate Professor and Personal Safety Coordinator; Lydia Weiss, Educational Program Coordinator; Audrey C. Smith, Office Manager; Evette Chavez, Editorial/Administrative Assistant; WRC Students: Megdelawit Abebe, Lauren Dietz and Kiana Elkins, Department Aides.

May 2015
EVENTS & RESOURCES

Join the MSU Women’s Resource Center for the annual

“Women Matter” Celebration & Luncheon!

Friday, May 1, 2015
11:30AM—1:30PM
Wharton Center for Performing Arts—Jackson Lounge (2nd Floor)

Keynote Speaker:
Ms. Marcelina Treviño-Savala
Reconsideration Attorney—Law & Policy
State of Michigan, Department of Civil Rights

Early Bird Registration by April 24—$15.00
Registration after April 24—$20.00

REGISTRATION DEADLINE: April 27, 2015
Registration Open @
http://wrc.msu.edu (under the events tab)

May Session of “Business and Bagels”

Wednesday, May 13, 2015
7:30AM – 9:15AM
The James B. Henry Center for Executive Development
3535 Forest Road, Lansing, MI 48910

The 3 C's: Conflict, Choice and Consequences
Presenter: Dr. Julie Brockman, Associate Professor, School of Human Resources and Labor Relations, Michigan State University.

Conflict at work is inevitable and often gets in the way of experiencing enjoyment and success at work. Can we prevent this from happening? Can we learn to manage conflict? The answer is a resounding YES. This session will help you think about ways that you can deal with relationship conflict at work.

Hosted by the Broad College of Business, Executive Management Program.

For additional information, including online registration, visit: https://edp.broad.msu.edu/events/2165 or contact Kristin St. Marie at (517) 353-8711 x71005 or stmarie@broad.msu.edu.

The Parents Action Committee on Minority Academic Concerns (PACMAC)

ANNOUNCES

It’s 27th Annual Community-Wide Spelling Bee

Saturday, May 16, 2015
10:45AM

All students from around the Greater Lansing area in grades 1st—8th are eligible to participate in this annual spelling bee contest. There’s something for everyone! All spelling bee contestants will receive a “goody bag”, Certificate of Participation, and their name entered into the Grand Prize Drawing for a bicycle.

For additional information, including a registration form, please visit: http://wrc.msu.edu under the “Events” tab.

REGISTRATION DEADLINE: Wednesday, May 6, 2015—No exceptions please

OPEN TO ALL!!!!

REGISTRATION FEE: $10.00/per child


ACE WOMEN’S Network™
Michigan

June 8—9, 2015


2015 Conference Theme - “Make A Difference: Leadership - Inclusion - Connections”

Join faculty, staff and administrators from around Michigan as we seek to create a better future for all women through empowerment, solidarity and networking.

The 2015 Annual State Conference of the Michigan ACE Network for Women Leaders in Higher Education will be held June 8—9, 2015 at the Kellogg Center in East Lansing, Michigan.

For more information, visit: http://www.miacenetwork.org/
Conferences and Professional Development Opportunities for Women in Higher Education

Western Association of Women Historians
May 14—16, 2015 ■ Sacramento, CA

This year’s conference offers panels on a wide range of topics, our first ever graduate student poster session, and something special for the keynote session. Participants represent eighty-seven institutions from twenty-five states and five countries.

http://www.wawah.org/conferences/current/

2nd Women & Leadership Affinity Group Conference
June 7—10, 2015 ■ Asilomar Conference Grounds, CA

This year’s theme, Advancing Women in Leadership: Waves of Possibilities, provides a critical forum for bringing together top scholars, leaders, and practitioners to discuss the latest research and work related to women and leadership.

http://www.ila-net.org/WLC/WLC15/#.VTVWSUJBMww
Twitter Hashtag: #ILA2015Asilomar

AAUW National Convention
June 18—21, 2015 ■ San Diego, CA

http://convention.aauw.org

Women in Higher Education Leadership Summit
August 2—5, 2015 ■ San Diego, CA

The Summit consist of a variety of activities—including value card exercises, paper/pencil self assessments, ethical dilemmas, drawing activities, acting workshops and motivational speakers. All participants complete a Leadership Circle® 360 survey and the Meyers-Briggs Type Indicator, and receive personal coaching based on survey results. Through this approach, WHELS helps leaders to formulate their own visions for change and to implement solutions appropriately.

http://www.sandiego.edu/soles/centers-and-research/leadership-institute/conferences-and-events/womens-higher-education-leadership-summit/

National Women’s Studies Association Annual Conference
November 12—15, 2015 ■ Milwaukee, WI

The conference will open with two pre-conferences hosted by the Program Administration and Development and the Women’s Centers Standing Committees. These daylong events offer networking and professional development opportunities for women’s and gender studies and women’s center administrators. The General Conference will feature concurrent breakout sessions, receptions, and professional development sessions for graduate students and junior faculty. This year’s theme is precarious.

http://www.nwsa.org/content.asp?pl=15&contentid=15
Twitter Hashtag: #NWSA2015
SAVE THE DATE!

Sistrum, Lansing Women’s Chorus, presents...

NOURISHING our community

May 8 and 9, 2015
8:00pm performances
(silent auction starting at 7pm)

Central United Methodist Church
215 N. Capitol Avenue, Lansing

Tickets $15-25 sliding scale
ASL interpretation provided

A portion of proceeds and all food collected at the concert will go to the Greater Lansing Food Bank

More information at www.sistrum.org

May 2015
BACK BY POPULAR DEMAND!

***Waitlisted!***

Woman to Woman Financial Essentials Workshops from TIAA-CREF

“MONEY doesn’t grow on trees but its roots are in good decisions.”

For women within fifteen years of retirement
Postcards from the Future:
A Woman’s Guide to Financially Ever After

Tuesday, May 12, 2015
12 p.m. to 1:30 p.m.
(break provided - arrive early to sign in and collect your lunch)
4 p.m. to 5:30 p.m.
(snacks provided)
MSU Union Building
Lake Huron Room (3rd floor)
Join us as we share experiences and learn new money and investing skills.

For women of all ages
Money at Work 1:
Foundations of Investing

Wednesday, May 13, 2015
12 p.m. to 1:30 p.m.
(lunch provided - arrive early to sign in and collect your lunch)
MSU Union Building
Lake Huron Room (3rd floor)
Join us as we learn about different investment vehicles, and how to choose the right ones for your goals and risk tolerance.

Save your spot today!
RSVP by calling 800 732-8353, Monday to Friday, 8 a.m. to 8 p.m. (ET)
or go to www.tiaa-cref.org/MSU-FE.

©2015 Teachers Insurance and Annuity Association of America-College Retirement Equities Fund (TIAA-CREF), 730 Third Avenue, New York, NY 10017
C2201C 141007210

May 2015
REGISTER NOW!!

6th Bi-Annual “Women In The Middle” Conference

Overcoming the Fear of Failure

This half-day retreat is for all "Women in the Middle" – of a challenge, of a decision-making process, of the many demands our lives place on us. This year’s event will focus on Overcoming the Fear of Failure. It is common for people to limit their options based on fear and shame, but this retreat will help participants develop tools and tactics for testing long-standing barriers and achieving their dreams.

Tuesday, May 19, 2015

8:30AM—12:30PM
The University Club—Heritage Room (3435 Forest Road, Lansing, MI)

Early Bird Registration by May 8—$25.00 (includes lunch)
Registration after May 8—$40.00 (includes lunch)

REGISTRATION DEADLINE: May 14, 2015

About the Presenters...

Kerri Finlayson is a professor at North Central Michigan College. She is no stranger to overcoming fear—she hiked to the peak of Mt. Kilimanjaro, skied to the North Pole, biked the east coast of Africa, among other adventures and death-defying feats. As the keynote speaker at Women in the Middle, she will inspire participants to approach life with courage and empower participants to defy their fear of failure.

Annie Lange is a Lansing based LMSW, BSN and owner of Nurtured Heart Path who will provide hands-on tools for overcoming the fear of failure. “Annie believes that every individual is unique and gifted, yet is often faced with intense challenges. Using the Nurtured Heart Approach and Mindfulness Principles as a foundation, Annie helps [individuals] tap into their wisdom and innate health to create success in everyday life.”

Online *Registration & Payment opens Tuesday, April 7, 2015 at:

http://wrc.msu.edu under the “Events” tab
*(The first 40 registrants will receive a special gift!)

For questions, please contact the MSU Women’s Resource Center at (517) 353-1635 or wrc@msu.edu. Accommodations for persons with disabilities may be requested by contacting the WRC at 517-353-1635. Requests will be honored whenever possible.

Cancellation Policy: After registering, you may transfer your registration to another person at any time. Otherwise, registration fees are nonrefundable.
ANNOUNCES

its 27th Annual Community-Wide Spelling Bee
Saturday, May 16, 2015
MSU Kellogg Center Auditorium
beginning at 10:45 a.m.

Students from around the Greater Lansing area in grades 1st-8th will participate in this annual spelling bee contest. There’s something for everyone. All spelling bee contestants will receive a “goody bag”, Certificate of Participation and their names will be entered into the Grand Prize Drawing for a bicycle.

Students: Students placing 1st-4th in each grade level will receive cash prizes, a trophy, and will be recognized by the Lansing City Council in June. Teachers: When two or more students from your class participate in the spelling bee, your name will be entered into a drawing for a special gift. Principals: The school with the most registered students for the spelling bee will receive the 2015 Plaque of Recognition.

In preparation for the spelling bee, one rehearsal will be scheduled for late April 2015 from 6:30 p.m. - 8:00 p.m. Specific information about the rehearsal, along with general spelling bee information, will be shared upon receipt of the registration fee.

Parents/Guardians/Grandparents/Teachers interested in receiving a registration form can do so by visiting: www.wrc.msu.edu, contacting Ms. Audrey Smith via e-mail at (smithau910@yahoo.com), or telephone (517.353.1635). The registration fee is $10/student and the deadline is Wednesday, May 6, 2015. All 1st-8th graders are encouraged to participate.

This event is sponsored in collaboration with Elite Contractors, Inc., The Michigan Bulletin and the MSU Women’s Resource Center.
HOT OFF THE PRESS!

Michigan State University
Sexual Assault Program
Sexual Assault Crisis Intervention & Advocacy
Volunteer Training

BECOME AN ADVOCATE. CHANGE LIVES.

Volunteer Informational Meeting:
Wednesday, April 29th at 5pm in Room 6 Student Services Building
MANDATORY Training Dates: May 16, 9:00am—5:00pm
May 17, 9:00am—5:00pm
May 20, 6:00—10:00pm
May 27, 6:00—10:00pm
May 30, 9:00am—5:00pm
May 31, 9:00am—5:00pm

Application Due: Friday, May 1st by 5pm

After completing the 40-hour foundational training you will be eligible to:
- Staff the MSU 24-hour Sexual Assault Crisis Line
- Provide legal advocacy
- Participate in educational & community outreach

Once the 40-hour training is completed advocates are eligible to attend additional training:
- Medical Advocacy (MA): Report to Sparrow Hospital to Sexual Assault Nurse Examiner (SANE)
  Program to provide information and support to persons who have been sexually assaulted. A SANE is
  a registered nurse specially trained to provide care to sexual assault patients and conducts medical
  forensic examinations.

For questions or to apply please contact Bianca at
(517) 353-1669 biancas@cc.msu.edu
www.endrape.msu.edu

May 2015
# Michigan State University

## 2015 - 2016 Distribution and Due Dates for Awards and Grants

<table>
<thead>
<tr>
<th>Award/Grant &amp; Contact Persons</th>
<th>DISTRIBUTION</th>
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| William J. Beal Outstanding Faculty Awards  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 353-9900 (whitebe@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| Teacher-Scholar Awards  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 353-9900 (whitebe@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| MSU Alumni Club of Mid-Michigan Quality in Undergraduate Teaching Awards  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 355-9900 (whitebe@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| Distinguished Academic Staff Awards  
(Academic Specialists and MSU Extension Academic Staff)  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 353-9900 (whitebe@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| Excellence-In-Teaching Citations (Graduate Teaching Assistants)  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 353-9900 (whitebe@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| Robert F. Banks Award for Institutional Leadership  
http://www.ahr.msu.edu/all-university-awards  
Betsy White, Provost Office, 353-9900 (whitebe@msu.edu) | March 2017 | TBA |
| Community Engagement Scholarship Award  
http://www.ahr.msu.edu/all-university-awards  
Carla Hills, University Outreach & Engagement, 353-8977, (hillsc@msu.edu) | March 2015 | Thursday, October 8, 2015 |
| Jack Breslin Distinguished Staff Award  
Human Resource Services, 353-3720 | Early September 2015 | TBA |
| Excellence in Diversity Awards  
www.inclusion.msu.edu/eida  
Paulette Granberry Russell, Office for Inclusion and Intercultural Initiatives, 353-3924  
Audrey Bentley, 353-3922 (bentley@msu.edu) | Early September 2015 | TBA |
HOT OFF THE PRESS!

LEADERSHIP DEVELOPMENT PROGRAM

Women’s Initiative for Leadership Development (WILD)

Now Accepting Applications

The WILD Leadership Development Program is free and open to all Michigan State University students. The Program will focus on providing participants with tools for advancing their leadership abilities in a hands-on and peer supported environment. Accepted applicants will engage with experienced leaders through workshops and peer-led skill implementation trainings. Apply today!

WILD's Leadership Development Program includes:
- Access to premiere workshops and trainings
- Training to be an effective student leader at MSU and in your career
- Developing public speaking skills
- Hands-on organizational and time management tactics
- Networking with women in leadership positions
- Connecting with peer leaders
- Certificate of completion

APPLY TODAY!

Applications are available at http://wrc.msu.edu & are due no later than Friday, September 18, 2015 to wrc@msu.edu

The VISION of WILD is to connect, inspire and prepare the women [students] of Michigan State University to become leaders on our campus, in our communities and for our world. The MISSION of WILD is to embolden women to achieve their full leadership potential by creating a supportive environment where women leaders can thrive with confidence. WILD assists to help students develop a vision and implement strategies to become the leaders of tomorrow.

Contact:
Phone: 517-353-1635
Web: http://wrc.msu.edu/studentgroups/wild.html
Email: cvictor@yahoo.com, lotarski@msu.edu, weisslyd@msu.edu.

WomenLeaders MSU

May 2015