Welcome to the 2015/16 Academic Year!

Lydia Weiss, Interim Director

Welcome to the new academic year! We hope you had an enjoyable summer break. Here at the MSU Women’s Resource Center, we have been working diligently to develop services and initiatives that will advance gender justice at MSU and in our community. I am honored to be serving as the Interim Director as we look toward some new opportunities for our work.

The MSU WRC is committed to expanding the positive culture for gender diversity at MSU. We accomplish this in multiple ways: creating opportunities for advancement and engagement for people of all genders; leading collaborative connections across campus and in the global community; boldly building campus-wide knowledge around issues of gender diversity and the importance of inclusive action; elevating the status of women through innovative initiatives.

To launch us into the fall semester, we are thrilled to introduce some new initiatives. First, the WRC staff and student employees are working passionately to develop a campus-wide donation drive to end human trafficking in our area. Second, we will be hosting our second annual Wise Women Rise Conference, with this year’s theme being “Harvesting Bold Possibilities.” The Conference will provide an opportunity for participants to discuss and develop skills for being “bolder” in their work and identifying the “ripe” possibilities available to each of us at MSU. Third, the WRC is collaborating with our Men’s Advisory Council to screen the film The Mask You Live In – a powerful documentary that examines masculinity in U.S. culture. This effort is intentionally geared at creating conversations about gender and the consequences of societal expectations placed on men. Finally, we also encourage you to nominate a woman for the Inspirational Woman of the Year Award. The deadline for nominations is Friday, October 23, 2015. These are just a few of the incredible initiatives we have planned for you this academic year.

Finally, as many of you know, we are in the middle of some transitions. Our office will now be a part of the newly developed Work Life Office. We are excited to welcome Dr. Barbara Roberts as the Director of Work Life. We look forward to the new possibilities this will bring for us and for you. We view this as an opportunity to become more intentional about the gender justice service we provide to the campus community. So stay tuned as these transitions unfold. We will keep you up-to-date on our website http://wrc.msu.edu and our Facebook page (“Like” us by searching “MSU Women’s Resource Center”).

As always, we welcome your telephone calls, e-mails and in-person meetings. We look forward to connecting with you!
Growing up with an abusive mother had pushed her into seeking solace elsewhere. She would find herself sitting in church, receiving comfort from the congregation and services by the time she was a teenager. While attending Waverly High School, she would volunteer at the former Michigan School for the Blind where she taught students everything from how to brush their teeth and make their way back home on their own.

“I didn’t think a whole lot about service, I was more into survival mode,” Montgomery said. “I was just looking for love.” The love she was looking for, surprisingly came in the form of a part-time job. More specifically, with a local automotive repair business, the Pollack Glass Company — an establishment that once belonged to her step-father. She started working there at the age of 17.

For the next four decades, Pollack would claim a huge part of her life. What may have seemed like a job to pass the time and make some money on the side, transformed into a lifelong career. She officially bought Pollack Glass in 1997 from her mother, who had taken charge after her step-father passed away.

“You don’t realize how something is a part of your identity because it’s always been there,” Montgomery said. “It was my life.” She had reached a point that many Americans strive for. She was an established business owner, known and trusted by the local community, and as a result, in a state of coveted financial stability. In fact, she had maintained this position blissfully for the next ten years.

It wasn’t until she was first introduced to the subject of human trafficking did she realize her purpose was intended for something much greater.

The industry of trafficking humans for forced labor or sex work is an issue that concerns all parts of the world, including the United States. Over 2.4 million people have been affected, as reported by the United Nations. The industry thrives off the most vulnerable — children, migrants, the homeless and disproportionately targets women. The average age of victims who have been trafficked is just 12 years old.

Victims of human trafficking come from either rural or urban settings and can be of any gender. Many young girls are drawn into trafficking from false online job opportunities, sometimes posing as talent or modeling agencies or lured into slavery from romantic partners or even family members. Men are usually solicited for forced labor purposes, although they can be prostituted as well. Traffickers or “pimps” coerce people into slavery usually through physical and emotional violence, frequent threats to a victim’s family and sexual abuse.

While usually associated with poverty-stricken or third world countries, human trafficking is alive and thriving in the United States. In July of 2013, the FBI conducted a 76-city sweep which resulted in the arrest of 150 pimps and 105 rescued children nationwide. The Metro-Detroit area had the highest concentration of pimps, with 18 arrested.

The fight against human trafficking has been growing as more people learn about it. Popular movies like Taken and Trade have introduced the subject to a broader group of people, even if sensationalized. Hundreds of nongovernmental agencies and nonprofits have been established to fight human trafficking, and most recently the White House created a task force dedicated specifically to ending this form of modern day slavery at home and abroad.

Montgomery was first called into this fight—as she would say—in 2007, when the issue was just starting to gain traction. By 2013, she had already chosen the people she wanted to work with her to create a holistic healing place, otherwise known as The House of Promise, intended for women and girls who have survived the cycle of sex trafficking. By 2015, she sold Pollack Glass for good so that she could devote more of her time to establish The House of Promise.

The connections Montgomery made from her childhood abuse helped her relate with the people who were the most susceptible to being trafficked. While on the quest for love, she understood many victims of abuse, like her, may look for it in the most dangerous places. “I was the lucky one,” she said, quickly acknowledging how broken families can lead the defenseless right into the hands of pimps or traffickers.

Since then, Montgomery has shown almost obsessive commitment to eradicating human trafficking in the Lansing area. “Not in my city. Not on my watch,” she said in a video on her website intended to educate people on the severity of sex abuse and trafficking, as well as encourage them to join the fight.

Today, she spends most of her time invested in both securing a physical residence for The House of Promise, and providing counseling and schooling and working on creative ways to deal with trauma for survivors; all in one residential location. Creating a residential safe place for those who choose to enter is a driving force for Montgomery, and thus, she is constantly seeking funding to turn her vision into fruition.

Purchasing a home, however, is only part of the quest. Montgomery must also diligently research and provide other necessary factors in order to truly rehabilitate residents. Research shows that survivors of sex trafficking are much more susceptible to developing mental health illnesses such as depression, anxiety, bi-polar disorder, alcohol or substance dependency, and Post-Traumatic Stress Disorder (PTSD) to name a few. In order to effectively take care of each survivor, there must be appropriate medical and nutrition programs as well as frequent psychological assessments. Montgomery wants to offer all this and more.

She plans to incorporate art therapy, gardening opportunities, dance class, and plenty of other uplifting activities to keep the residents busy and focused on self-healing. Montgomery is constantly thinking “outside the box” and has even begun partnerships with rescue dog shelters, where she plans to have residents build true friendships with The House’s canine additions — “the broken loving on the broken” as she would say.
The Broken Loving On The Broken
Continued from page 2.

Through the help of these and other stimulating activities, Montgomery wants to maintain love and keep everyone laughing within the home; and at the same time equipping the residents with the necessary life skills (education—obtaining a GED, learning to drive a car, etc.) to function successfully in the world. “I want to give them every opportunity to succeed,” Montgomery said. “I want to dig in and find what they love.”

To help them thrive professionally, Montgomery has already begun relationships with local businesses who are willing to volunteer their time to teach interview skills and other important services for the residents. Having obtained a nonprofit status for the The House of Promise has also helped tremendously with this process.

Montgomery speaks of all her plans fondly, and realistically. There is no doubt in her mind that The House of Promise will become a reality.

However, the struggle to pay for all the necessary expenditures has hit her with a huge speed bump. The price of the dream home for this endeavor has been fluctuating ever since she expressed interest in purchasing it and the operational costs for the first six months are daunting alone. In general, the projected expense per resident across the country is between $4,000—$6,000 per month, not including utility bills and other maintenance costs.

Other homes of similar virtue usually receive state funding to aid with costs, but Montgomery refuses. She does not want to be tied down by government regulations as state law tends to place restrictions on how long a resident can stay in the healing place. Additionally, Montgomery stays away from taking on a mortgage because she doesn’t want to launch The House of Promise with a huge debt or ever be at risk of losing the home. When The House of Promise opens its doors, it will be here to stay!

Given the many roadblocks that Montgomery has met, most people would have been burned out to the point of giving up. She continues forward with feisty dedication and commitment that will not be defeated. Her commitment to sharing love in safe places, her abhorrence of modern slavery, and the deep connection she makes with survivors are her driving forces. And most importantly, Montgomery maintains faith in her own vision.

“I have been given a purpose. It is my passion to help provide the restoration and recovery that is essential for healing the deep wounds [survivors] carry.”

Shari Montgomery
President & Founder
The House of Promise

Women’s Networking Association
*Fall Semester @ A Glance*
FREE and open to all! RSVP required.
Please call (517) 353-1635 or email wrc@msu.edu (with “Networking” in the subject line).

“Networking Ropes Course” - Wednesday, September 16, 2015. Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), MSU Union, MOSAIC: Multicultural Unity Center (2nd floor). For many women, networking can feel intimidating and awkward. At this session, participants will gain and practice hands-on skills for networking in a safe environment. We will help put you at ease to master any networking scenario. Presented by Lydia Weiss, MSU Women’s Resource Center & Shana Killips, Henry Center for Executive Development.

“You Define You” - Wednesday, October 21, 2015. Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), Chittenden Hall, Room 110. Often, women find themselves being defined by other people who weigh them down and stifle their creativity and professional aspirations. Presenter, Brenda Nelson, M.A., MSU Division of Residential and Hospitality Services, will encourage participants to find their greatness, whatever that might be and whatever field they are in, to free themselves from labels that do not accurately apply to them in their workplaces, homes and communities. At the conclusion of this skill-building workshop, participants will understand their worth and value in order to more effectively and authentically achieve their goals.

“Microaggressions in the Workplace” - Wednesday, November 18, 2015. Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), Chittenden Hall, Room 110. This seminar will explore the concept of microaggressions in the workplace. Of particular focus are the raced and gendered assaults that women covertly and overtly experience by peers, which cause undue emotional, physical and psychological stress to their daily work lives. Participants will explore strategies for negotiating and resisting these aggressions against their identity and working with colleagues to achieve more culturally inclusive work environments. Presented by Dr. Dorinda Carter Andrews, Teacher Education, MSU College of Education.

The mission of the Women’s Networking Association (WNA) is to connect professional women across campus through meaningful and empowering relationships. Providing an opportunity for women to network and support one another is an essential step for building women’s leadership at Michigan State University and in the Greater Lansing community.
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<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tr>
<td>Monday, August 24, 2015</td>
<td>2015 International Students &amp; Scholars Resource Fair. 4:00PM—6:00PM, Breslin Center. For more information, contact (517-353-1720).</td>
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<td>Tuesday, August 25, 2015</td>
<td>New Faculty and Academic Staff Information Fair. 1:30PM—3:00PM, Kellogg Center, Big Ten A. For more information, contact Nicole Martin via email (<a href="mailto:fodevent@msu.edu">fodevent@msu.edu</a>) or telephone (517-353-7483).</td>
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<td>Friday, August 28, 2015</td>
<td>Spartan Village Welcome Festival. 3:00PM—5:30PM, Rooms 160 (Multipurpose Room) and 164 (South Lounge) of Spartan Village. For more information, contact Ali Hussain via email (<a href="mailto:hussai52@msu.edu">hussai52@msu.edu</a>) or telephone (517-355-7483).</td>
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<td>Saturday, August 29, 2015</td>
<td>The Graduate School Welcoming and Resource Fair. 10:00AM—12:00PM, MSU Union, Ballroom (2nd Floor).</td>
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<td>Saturday, August 29, 2015</td>
<td>Council of Graduate Students Fall Welcome COOKOUT! 12:00PM—3:00PM. Look for the tents in the grassy area just outside the MSU Union between Beaumont Tower and Linton Hall—Rain or Shine and meet other graduate students! FREE fun, music, food, games, giveaways and more! Visit with SPARTY from 1:00PM—2:00PM! For more information, visit: <a href="http://cogs.msu.edu/fallwelcomecookout.html">http://cogs.msu.edu/fallwelcomecookout.html</a>.</td>
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<td>Sunday, August 30—Friday, September 4, 2015</td>
<td>Seventh Annual Year for “Fill the Bus” Giving Event. This event is designed to help instill in new students—and reinforce with all in the MSU community—the notion that Spartans give. Through this campus-wide collection of school supplies, MSU students, faculty and staff provide much-needed goods to greater Lansing schools and nonprofit partners. Additional information and donation location drop-offs can be found at: <a href="http://www.servicelearning.msu.edu">www.servicelearning.msu.edu</a>.</td>
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<td>Monday, August 31, 2015</td>
<td>35th Annual U-Fest. 7:00PM—10:00PM, MSU Union Building. FREE food, fun, activities, giveaways, a chance to win awesome prizes and more! For more information, visit: <a href="http://www.uabevents.com/event/35th-annual-u-fest">http://www.uabevents.com/event/35th-annual-u-fest</a>.</td>
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<td>Monday, August 31, 2015</td>
<td>LBGTQ+ First Year Student Welcome. 5:00PM—6:30PM, LBGT Resource Center—302 Student Services Building. For all new LGBTQ+ to come together to learn about campus resources, student organizations, and meet other LBGTQ students.</td>
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<td>Tuesday, September 1, 2015</td>
<td>Sparticipation. Cherry Lane Field, 5:00PM—8:00PM. Student involvement fair where student organizations, living unit groups and major governing groups meet new and returning students to inform them about their organization’s purpose and events. For more information, visit: <a href="http://studentlife.msu.edu/sparticipation">http://studentlife.msu.edu/sparticipation</a>.</td>
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<td>Wednesday, September 2, 2015</td>
<td>Classes Begin.</td>
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<td>Wednesday, September 2, 2015</td>
<td>LBGT Resource Center Open House. 12:00PM—6:00PM, 3rd Floor of the Student Services Building. For more information, contact Zoe Steinfield via email (<a href="mailto:steinfi4@msu.edu">steinfi4@msu.edu</a>) or telephone (517.353.9520).</td>
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<td>Thursday, September 10, 2015</td>
<td>Women: Respect, Support, Elevate (&amp; have some fun). 12:00—1:00PM, MSU Union Building, Lake Ontario Room (3rd Floor). Do you try to be Superwoman at work, in your life and for your friends/family? Join Venice Smith, Office for Inclusion and Intercultural Initiatives, and the MSU Women’s Resource Center for a lunchtime conversation on how to survive and thrive for yourself, while also empowering and advocating for other women in your life and workplace. What would life be like if we were more respectful to, supportive of and elevated one another? This workshop will give participants the tools to embrace difference, recognize discrimination and become change agents, even without the cape. RSVP to <a href="mailto:wrc@msu.edu">wrc@msu.edu</a> or 517-353-1635 by 12:00N on September 9th.</td>
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<td>Thursday, September 10, 2015</td>
<td>Spartan Remix. 6:00PM—9:00PM, @ MSU’s Auditorium Field at The Rock. Body painting, prizes &amp; games, FREE food, music and more!</td>
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<td>Tuesday, September 15, 2015</td>
<td>Brody Neighborhood Engagement Center Open House. 6:00PM—8:00PM, Courtyard at Brody. For more information, contact Amanda Scharmweber at (<a href="mailto:arrell@rhs.msu.edu">arrell@rhs.msu.edu</a>) or telephone (517.884.4050).</td>
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<td>Tuesday, September 15, 2015</td>
<td>Student Led Series: Informational Session for the MSU LEAD Campaign – Human Trafficking in the Lansing Area. 7:00PM—8:00PM, MSU Union Building, Lake Ontario Room (3rd Floor). A Call to Action! The MSU Women’s Resource Center and Break the Shackles are hosting an informational meeting on how we, the people, can get involved in the fight to eradicate human sex trafficking in our communities. Presented by the MSU Women’s Resource Center student staff and Break the Shackles student organization. Questions? E-mail <a href="mailto:wrc@msu.edu">wrc@msu.edu</a> or phone (517) 353-1635. This program is a Project 60/50 supported event.</td>
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<td>Wednesday, September 16, 2015</td>
<td>Networking Ropes Course—Women’s Networking Association. Choose one of two sessions 8:30AM—10:00AM, Chittenden Hall, Room 110 OR 3:30PM—5:00PM, MSU Union Building, MOSAIC: Multicultural Unity Center (2nd floor room within MOSAIC). For many women, networking can feel intimidating and awkward. At this session, participants will gain and practice hands-on skills for networking in a safe environment. We will help put you at ease to master any networking scenario. Presented by Lydia Weiss, MSU Women’s Resource Center &amp; Shana Killips, Henry Center for Executive Development. RSVP to <a href="mailto:wrc@msu.edu">wrc@msu.edu</a> or (517) 353-1635 by 12:00N on Tuesday, September 15, 2015.</td>
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**Gender Matters!**

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WRC Staff: Lydia Weiss, Interim Director; Audrey C. Smith, Office Manager; Evette Chavez, Editorial/Administrative Assistant; Cynthia Cotton, Professional Assistant. WRC Students: Megdelawit Abebe, Lauren Dietz and Kiana Elkins, Department Aides.
Wednesday, September 16, 2015: South Neighborhood Engagement Center Open House. 6:00PM—8:00PM, Holden Hall. For more information, contact Amanda Scharnweber at (arrell@rhs.msu.edu) or telephone (517.884.4050).

Friday, September 18, 2015: Deadline to Apply for WILD’s Leadership Development Program. The Women’s Initiative for Leadership Development (WILD) invites undergraduate and graduate students to participate in the inaugural Leadership Development Program. The year-long program will equip participants with tools for advancing their leadership abilities in a hands-on and peer supported environment. Accepted applicants will engage with experienced leaders through workshops and peer-led skill implementation trainings. To download an application and for more details, visit http://wrc.msu.edu/studentgroups/wild.html.

Tuesday, September 22, 2015: Regional PostDoc Appreciation Networking Lunch and Resource Fair. 12:00PM—2:00PM, Kellogg Center, Lincoln Room. For more information, please contact Judy Ward via email (wardj@grd.msu.edu) or telephone (517-353-3355).

Tuesday, September 22, 2015: Academic Women’s Forum. 3:30PM—5:00PM, MSU Union Building, Lake Ontario Room (3rd Floor). All woman-identified academics are cordially invited to participate in the inaugural meeting of the Academic Women’s Forum. The forum has been created to provide safe-space for women-identified academics to come together, build community, and discuss issues that are relevant to their success at MSU. RSVP by e-mailing Health4U@msu.edu.

Wednesday, September 23, 2015: Mentor Match Day—Women’s Networking Association, 8:30AM—10:00AM only, MSU Union, Lake Erie Room (3rd Floor). As professional women, having a mentor is important for troubleshooting and navigating workplace dynamics. Serves as a mentor can also help develop new leadership skills. Contact Lydia Weiss (weisslyd@msu.edu) by September 9, 2015 if you are interested in being matched as a mentee or mentor for the 2015-16 academic year. Facilitated by Kristin St. Marie, Eli Broad College of Business and Lydia Weiss, MSU Women’s Resource Center.

Wednesday, September 23, 2015: River Trail Neighborhood Engagement Center Open House. 6:00PM—8:00PM, McDonel Hall Kiva. For more information, contact Amanda Scharnweber at (arrell@rhs.msu.edu) or telephone (517.884.4050).

Thursday, September 24, 2015: East Neighborhood Engagement Center Open House. 6:00PM—8:00PM, Hubbard Hall. For more information, contact Amanda Scharnweber at (arrell@rhs.msu.edu) or telephone (517.884.4050).

Thursday, September 24, 2015: Student-Led Series: Spartan Success I: Preparing For Your Future at MSU. 7:00PM—8:30PM, MSU Union Building, Lake Ontario Room (3rd Floor). Topics include tips for academic success, finding resources, getting involved with various campus groups, homesickness, and much more! Presented by the MSU Women’s Resource Center student staff.

Interested in receiving weekly e-mails about upcoming programs and events? To join the WRC Listserv, send an e-mail with the subject line “WRC Listserv” to wrc@msu.edu. Be sure to indicate your name and e-mail address.

Mildred B. Erickson Fellowship

The Mildred B. Erickson Fellowship is the major source of scholarship assistance for the significant and growing group of nontraditional students who are returning to the University to complete previously interrupted studies or to begin new courses of study at a later stage of life. For these individuals, there are very few scholarships available. Because many older students have families and extensive financial commitments, it is essential for many of them to obtain scholarship support—yet most scholarships at MSU are available only to traditional students.

Scholarships are granted to undergraduate and graduate students. Successful applicants must be able to demonstrate financial need. First and second-time recipients receive the total cost of one class (up to 5 credits), including tuition, fees and $500.00 in book/educational support. Students applying for a third scholarship who have demonstrated a strong commitment to their education may be eligible for full support (up to 12 credits for one semester), including tuition, fees and $500.00 in book/educational support.

APPLICATION DEADLINE
for Spring Semester: September 30, 2015

Applications and additional information can be found at: http://wrc.msu.edu/erickson_fellowship.php

Leadership Development Program

NOW ACCEPTING APPLICATIONS

The program is FREE and open to all Michigan State University students and will equip participants with tools for advancing their leadership abilities in a hands-on and peer supported environment. Accepted applicants will engage with experienced leaders through workshops and peer-led skill implementation trainings. Apply today!

WILD’s Leadership Development Program includes:

- Access to premier workshops and trainings
- Training to be an effective student leader at MSU and in your career
- Tools to develop public speaking skills
- Learning hands-on organizational and time management tactics
- Networking opportunities with women in leadership positions
- Chances to connect with peer leaders
- Certificate of completion

APPLY TODAY!

Applications are available at http://wrc.msu.edu and are due no later than Friday, September 18, 2015 to wrc@msu.edu.

FALL 2015 MEETING DATES:
October 2, October 16, November 6, November 20, and December 4
3:00PM—4:00PM — MSU Union Building

For additional information, visit:
http://wrc.msu.edu/studentgroups/index.html
(517) 353-1635 ■ wrc@msu.edu
Women’s Advisory Committees

Women’s Advisory Committee to the Provost (WACP) advises the Provost on important issues of special interest to women within the university community. In its advisory capacity, WACP assists in identifying and suggesting solutions to important issues relative to the roles and participation of women in the academic areas of the university. The committee may consult with the Provost or members of the Provost’s staff to clarify and to discuss strategies for enhancing the experiences and conditions for women in the academic workplace.

Women’s Advisory Committee for Support Staff (WACSS) (formerly known as the Women’s Advisory Committee to the Vice President of Finance and Operations (WACFO)) is responsible for recommending policies, programs or procedures which will ensure full freedom of opportunity in employment for women support staff employed by the university; assisting the university community in the development of a favorable climate which will enhance the status of women and provide for their consistent advancement throughout the employment system to its highest level; alerting the administration to and recommending solutions for problem areas related to women support staff; serving as a liaison between women support staff and the university administration; and serving as a referral source for women support staff and thereby identifying and referring problems.

Women’s Advisory Committee to the Vice President for Student Affairs and Services (WACSAS) advises the Vice President primarily on matters related to various functions and services carried out through the departments and units in the Division of Student Affairs and Services and secondarily on matters related to the university in general and about which the Vice President may have influence to effect change. Specifically, committee members are asked to consider programs and services with regard to the following and to make recommendations for change to the Vice President as appropriate: the nature of services provided with particular attention to their effectiveness and appropriateness for women students; the content of programs provided and the extent to which both gender and racial/ethnic differences are considered in program development; and the matter in which services and programs are delivered.

Women in Higher Education  
-Upcoming Conference-  

National Women’s Studies Association—Precarity  
November 12—15, 2015  
http://www.nwsa.org/content.asp?pl=15&contentid=15

The 2015 conference will open on Thursday, November 12, 2015 with two pre-conferences hosted by the Program Administration and Development and the Women’s Centers Standing Committees. These daylong events offer networking and professional development opportunities for women’s and gender studies and women’s center administrators. The General Conference will feature concurrent breakout sessions, receptions, and professional development sessions for graduate students and junior faculty. This year’s theme is precarity.

Source: For conference details, visit http://www.wihe.com/conferences/

41st Annual Kaleidoscope  
September 11, 2015  
Kellogg Hotel and Conference Center  
Michigan State University

It is recommend that you decide early which breakout sessions you would like to attend by reviewing the registration packet before beginning your online registration. Registration packets and pdf registration forms for those who prefer to register by mail, can be found at http://www.sparrowfoundation.org/kaleidoscope.

Register early; space is limited!

The 41st Annual Kaleidoscope features Dr. Antonio Dajer as the keynote speaker. Dr. Dajer was a medical first responder when the World Trade Centers were attacked on September 11, 2001. Since 1991, Dr. Dajer has served as an attending physician in the Emergency Department at NY Downtown Hospital in Lower Manhattan. On the morning of September 11, 2001 he was the sole attending physician on duty when terrorist-hijacked planes purposefully hit the twin towers of the World Trade Center. He and his staff only had a 10-minute warning to prepare for the incoming wounded. As he waited outside, Dr. Dajer recalls, he expected a good number of injured, but never the “avalanche” that actually arrived. “It was a wall of people.” The Triage cards he’d grabbed on the way out to identify the most critical patients ended up being woefully inadequate. Some 1,500 victims were treated by Dr. Dajer and his team that day.

Women Working Wonders (W3) was happy to invite back Kaleidoscope staple, Professor Elliot Engel. Engel is an award-winning teacher of English and American literature, hailed for his cleverness as a speaker and his remarkable sense of humor. Engel is considered to be the most insightful, personable, and entertaining academic keynote to come out of academia in the last 50 years. Engel received national acclaim for his mini-lecture series on Charles Dickens, which premiered on PBS. For 2014, Engel presented his lecture, Frank Lloyd Wright: the Great American Architect.

For additional Information please call 1.800.SPARROW or email foundation@sparrow.org

You may also visit http://www.sparrowfoundation.org/kaleidoscope

Women in Higher Education  
-Upcoming Conference-  
National Women’s Studies Association—Precarity  
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Source: For conference details, visit http://www.wihe.com/conferences/
Human Trafficking in the Greater Lansing Area

A Call to Action! MSU LEAD Campaign

The MSU Women’s Resource Center and Break The Shackles are hosting an informational meeting on how we, the people, can get involved in the fight to eradicate human sex trafficking in our communities. Questions? Contact us at http://wrc.msu.edu or call 517-353-1635.

Sources:
2013 Michigan Human Trafficking Report
The Detroit News
The MSU Women’s Resource Center is proud to announce a call for nominations for the Inspirational Woman of the Year Award. If you know an inspirational woman you believe should be recognized for her commitment to Michigan State University and the community, we encourage you to nominate her for this prestigious award.

The Award:

The Inspirational Woman of the Year Award recognizes the achievements of women staff and faculty affiliated with Michigan State University (including main campus and all off-site and satellite campuses). The award highlights woman-identified individuals who demonstrate integrity, leadership, quality performance, integrative and inclusive action, and influence on campus and in the community. The goal is to elevate and advance MSU’s culture of appreciation for the courageous and empowering work of the women change agents at MSU. Three individuals will be honored—one in each nomination category as outlined below. Recipients of the Inspirational Woman of the Year Award will be recognized in March 2016.

Nomination Process:

Nominations may be submitted by staff, faculty and students who work closely with their nominee and can address the achievements, impact and performance of the nominee. Each nomination packet must include the “Entry Form”, Letter of Nomination, 2 Letters of Support from coworkers, colleagues, or others who work closely with the nominee and can address the nominee’s qualifications as outlined in the letter of nomination, Nominee Resume/CV, and any other supporting documents (optional).

The Letter of Nomination must address the nominee’s qualifications, the nominator’s relationship with the nominee (coworker, supervisor, etc.), and an explanation of how the nominee fits one of the categories of nomination and all criteria outlined below.

Deadline for nominations:
Friday, October 23, 2015

Submission process: Nomination packets can be obtained from the MSU Women’s Resource Center website at: http://wrc.msu.edu. Submit nomination packet as a PDF to the MSU Women’s Resource Center at wrc@msu.edu or via mail to: MSU Women’s Resource Center, ATTN: Lydia Weiss, 49 Abbot Road, 332 Union Building, East Lansing, MI 48824-1029.

The mission of the MSU Student Food Bank is to provide supplemental food and necessities to MSU students and their families who are in need of this type of support.

Eligible students can receive canned vegetables, fruits and soup; pastas; cereal; rice and other items as they become available.**

DISTRIBUTION SCHEDULE
Fall 2015 to Spring 2016

Distributions are held on Wednesday evenings from 5:30PM to 7:30PM in the Olin Cafeteria (Olin Health Center, West Entrance) on the following dates:

**FALL 2015**
August 26, September 9 and 23, October 7 and 21, November 4 and 18, December 2 and 16

**SPRING 2016**
January 13 and 27, February 10 and 24, March 16 and 30, April 13 and 27

Please verify distribution dates by calling and listening to the outgoing message at (517) 432-5136.

Email us with any questions or to inquire about alternative food pick-up times: foodbank@msu.edu

**Currently enrolled** MSU undergraduate and graduate students who do not have an on-campus meal plan are eligible to use the Food Bank. Don’t forget to bring your MSU Student ID to every distribution you attend, and proof of current enrollment (bill stub, schedule, etc.) to the first distribution of each semester you attend.
Michigan State University
Sexual Assault Program
Sexual Assault Crisis Intervention & Advocacy

Volunteer Training

BECOME AN ADVOCATE. CHANGE LIVES.

Volunteer Informational Meeting:
Wednesday, September 16th at 5pm in Room 6 Student Services Building

MANDATORY Training Dates:  
Oct. 3, 9:00am—5:00pm  
Oct. 4, 9:00am—5:00pm  
Oct. 7, 6:00—10:00pm  
Oct. 14, 6:00—10:00pm  
Oct. 17, 9:00am—5:00pm  
Oct. 18, 9:00am—5:00pm

Application Due: Friday, Sept. 18th by 5pm

After completing the 40-hour foundational training you will be eligible to:

• Staff the MSU 24-hour Sexual Assault Crisis Line
• Provide legal advocacy
• Participate in educational & community outreach

Once the 40-hour training is completed advocates are eligible to attend additional training:

• **Medical Advocacy (MA):** Report to Sparrow Hospital to Sexual Assault Nurse Examiner (SANE) Program to provide information and support to persons who have been sexually assaulted. A SANE is a registered nurse specially trained to provide care to sexual assault patients and conducts medical forensic examinations.

For questions or to apply please contact Bianca at (517) 353-1669 biancas@cc.msu.edu www.endrape.msu.edu
Save The Date!

Harvesting Bold Possibilities: Wise Women Rise

Join the MSU Women’s Resource Center for a morning of empowerment and restorative discussion aimed at improving the work environment for women faculty, staff and graduate students at Michigan State University while learning skills that recognize and push back against gender bias in its various forms and settings.

Thursday, October 22, 2015, 8:15AM—12:30PM
Kellogg Hotel & Conference Center
(219 S. Harrison Road, East Lansing, MI)

Keynote Speaker: Heather Hathaway Miranda, Department of Education, University of Illinois at Chicago.

Workshop Topics: Living Your Truth at Work ■ Effective Risk-Taking for You and Your Team ■ Leading with Confidence ■ Microaggressions in the Workplace (Back by popular demand!)

Registration Fee (includes brunch and parking in the Kellogg ramp): Early bird registration—$39 per person (Ends October 1); $59 per person after October 1. **First 30 registrants entered into a gift drawing (valued at $100)**

Questions, contact the MSU Women’s Resource Center at:
517-353-1635 or wrc@msu.edu.

REGISTRER @: http://wrc.msu.edu under “Events” tab.

Online registration closes Friday, October 16, 2015.
Accommodations for persons with disabilities may be requested by contacting the WRC at 517-353-1635. Requests will be honored whenever possible.
Presented by
The MSU Women’s Resource Center
Student Staff
(as part of the Student-Led Series)

**SPARTAN SUCCESS I:**
Preparing For Your Future at MSU

Topics include:
- Tips for academic success
- Finding resources
- Getting involved with various campus groups
- Homesickness
- And so much more...

Thursday, September 24, 2015
MSU Union Building, Lake Ontario Room (3rd Floor)
6:30PM — 8:30PM

Hosted by
The MSU Women’s Resource Center
Questions? Contact us at wrc@msu.edu or phone (517) 353-1635

Presented by
The MSU Women’s Resource Center
Student Staff
(as part of the Student-Led Series)

**SPARTAN SUCCESS II:**
Preparing For Your Future After Graduation

Unsure what you want to do after graduation?
Want to keep your options open?

Topics include:
- Grad School Applications
- Job Opportunities
- Peace Corps or Study Abroad
- And so much more!

Tuesday, October 27, 2015
MSU Union Building, Lake Ontario Room (3rd Floor)
6:30PM — 8:30PM

Hosted by
The MSU Women’s Resource Center
Questions? Contact us at wrc@msu.edu or phone (517) 353-1635
Executive Leadership for Women: Strategies to Enhance Success

According to a Catalyst study, while women represent 51.4% of management positions, they currently hold only 4.6% of Fortune 500 CEO positions. Michigan State University and the Broad College of Business have developed Executive Leadership for Women: Strategies to Enhance Success to help emerging women leaders develop their skillset to serve in these higher level organizational roles.

Consider attending the sixth annual Executive Leadership for Women: Strategies to Enhance Success to be held September 16-17 and October 6-7, 2015. Key learning outcomes of this program:

• Find your executive voice while gaining an understanding of real and perceived gender differences in workplace communication
• Create a personal brand and message and apply it to relationships inside and outside of your organization
• Apply the skills of exceptional leadership up, down, and across your organization
• Build a personal and professional network to help ensure career success
• Effectively negotiate deals that create lasting value for yourself and your organization

Nearly half the women who have attended Executive Leadership for Women advance their career within the first year after participating in the program. To learn more - please visit us online at https://edp.broad.msu.edu.

Research shows that companies with a higher percentage of women in top management also experience a higher return on equity and return on sales. Nominate a woman in your organization to attend or attend yourself. This program is limited to 40 participants and will sell out - apply today!

Who Should Attend:

This program is designed for high-potential female business professionals with generally 8-18 years’ experience.

Contact:

Kristin St. Marie
stmarie@broad.msu.edu
517-353-8711 x71005 or 800-356-5705

Cost:

$3,295.00—full tuition (includes materials, assessments, meals and graduation plaque).

Courageous Parenting:
A forum for fathers who want to enhance their greatness as parents

October 9, 2015
8:00AM—1:00PM
Kellogg Hotel & Conference Center

FREE to MSU Students, Faculty, Staff and Community Members

The Goals of the Forum:

♦ Create and make visible a network to support dads, fatherhood and parenting across complex issues.
♦ Provide opportunities for relationship-building among fathers and with local organizations that support them.
♦ Tap the strength, wisdom and resiliency of people from diverse families.
♦ Support men in the development of positive identities around what it means to be a father.
♦ Provide resources to support ongoing education and networking.

For additional information, contact:

MSU Family Resource Center
517-432-3745

August/September 2015
Announcing the 2015 Mayors Ramadan Unity Dinner Essay Contest

Hosted by Mayors Virg Bernero & Nathan Triplett

Theme: “Hope, Not Hunger”

1st Place: $500 - 2nd Place: $250 - 3rd Place: $100
Open to Graduating High School Seniors* and College Students

The essay is to bring awareness to the plight of hunger and promote a better understanding of how communities can impart hope and help feed those that experience hunger.

**General Guidelines**
- One entry per person
- 250 to 500 Words
- Must be in the English language
- Essay Judged on -
  - Clarity
  - Reflective Thinking
  - Grammar & Spelling
  - Overall Effectiveness

See FB Ramadan Unity Dinner page for additional contest guidelines

**Deadline**

*Thursday, August 27, 2015 - 5:00 pm*
Entry must be submitted with entry form to:
http://www.lansingmi.gov/media/view/RamadanUnityDinnerEssayContest/8414
Graduating High School Seniors must also submit college acceptance letter and college students must submit a current transcript.
*Graduating High School Seniors Must Be College Bound

Winners will be notified by Tuesday, September 1, 2015 and will be required to submit additional information to receive prize and are invited to attend the Mayors Ramadan Unity Dinner on Friday, September 11, 2015 at the Lansing Center.

For more information contact the
Office of Mayor Virg Bernero - 517.483.4141
Asher Dorshimer - asher.dorshimer@lansingmi.gov
Rachel Huston - rachel.huston@lansingmi.gov
or
Ignacio G. Andrade, III - Andrade@pres.msu.edu - 517.353-3922

“Ramadan Unity Dinner” | @UnityDinner

August/September 2015
HOT OFF THE PRESS!

Mayors Virg Bernero & Nathan Triplett welcome you to the 9th Annual Mayors' Ramadan Unity Dinner

HOPE, NOT HUNGER

Tickets:
COLLEGE STUDENT: $15
INDIVIDUAL: $25
FAMILY OF FOUR: $80

The Mayors' Ramadan Unity Dinner Committee has Sponsorship Opportunities available.
For more information contact:
Office of Mayor Virg Bernero – 517.483.4141
Coordinator Rachel Huston – rachel.huston@lansingmi.gov

The Lansing Center
333 E. Michigan Avenue • Downtown Lansing
Friday, September 11, 2015
6:00 pm - 9:00 pm

ALL PROCEEDS GO TO:
GREATER LANSING FOOD BANK

August/September 2015