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MSU WRC Spotlight on Women’s Leadership

June Pierce Youatt
Acting Provost
Office of the Provost
Emily Nichols

With the Washington D.C. assignment of Provost Kim Wilcox in December 2012, Dr. June Pierce Youatt has been tasked to step into the role of chief academic officer at Michigan State University. She will serve as the Acting Provost and Executive Vice President for Academic Affairs. To many this would seem like a daunting task, but Dr. Youatt appears poised and prepared to take on whatever opportunities are thrown her way.

Dr. Youatt started her career at MSU as a professor in the Department of Human Development and Family Studies. During her 19 years with the HDFS Department, one of Dr. Youatt’s strongest interests was learning about the academic and social transitions of students from high school to college. It should come as no surprise that she jumped at the opportunity to apply for the position of Dean of Undergraduate Education. At the time, Dr. Youatt recalls thinking to herself about the position, “This is it! This is the best job on campus!” This love for working with undergraduate education caused some resistance when Provost Kim Wilcox first asked Dr. Youatt to take on the role of Senior Associate Provost. Dr. Youatt states, “I thought I already had the best job, but Provost Wilcox explained to me that if I really wanted to have an impact on undergraduate students, I needed to take this job because the playing field was bigger. This position would allow me the chance to work across the lines of the broader student experience.”

Dr. Youatt’s approach to leadership manifested many years ago simply by writing down her own distinct mission. She notes she wanted to create environments where people could fully grow into whoever they were called to be. At the time, this message meant something to her personally; however, today Dr. Youatt acknowledges the parallels of this mission to her current position in which she attempts to create environments within MSU where people can do their best work.

In order to fulfill this mission to the best of her abilities, Dr. Youatt highlights the opportunities and responsibilities she has had outside of her professional life. Dr. Youatt believes her experiences as a community leader, a leader within her faith community, and within her family have all provided her with lessons that she has brought to her professional life at MSU. Dr. Youatt states, “If all I brought to the job were my professional experiences, I would still be qualified, but not prepared for the position. These outside experiences are what helped me be prepared.” She also notes that these outside experiences have given her perspective and balance while fueling creativity.

This creativity is one of the main characteristics Dr. Youatt looks for in fellow leaders. Additionally, Dr. Youatt pointed out the importance of having vision and being mission driven, while maintaining a sense of optimism. The combination of being motivated and excited while making decisions based on careful and intentional principles epitomize the leaders that Dr. Youatt states she would follow almost anywhere. Dr. Youatt credits this outlook on leadership to numerous individuals that have provided her with different insights throughout her career and personal life. She notes that although she has not had one significant mentor during her career, she has been lucky to have multiple people in her life that have taught her different aspects of how to make an impact. Dr. Youatt states, “You need both mentors to help you with your job, and friends to help you with your life.”

Currently, Dr. Youatt is busy focusing on the Bolder by Design project which looks to improve campus life and develop MSU’s aspirations for the next few years. Specifically, Dr. Youatt is working alongside MSU President Dr. Lou Anna K. Simon to help units around campus better articulate their goals for the next five years, and then create environments for these units to implement these strategies. On the project, Dr. Youatt remarks, “I truly believe most of us on campus come to work every day thinking we are going to do something great. People on this campus want to make a difference, and it is my job to get barriers out of the way and help people accomplish these goals.

To faculty, staff, and students, Dr. Youatt offers her family motto as words of wisdom, “You’ve got to be hardy!” Dr. Youatt notes we will all have discouragements, difficulties, and disappointments, but in the midst of all those things, we need a sense of hardiness to move forward and not give up. For women on campus and in general, hardiness has helped us all persevere through difficult times. At MSU, this perseverance has paid off as noted by the number of females in significant positions on campus. Dr. Youatt points out that MSU has changed the paradigm for female leaders in higher education, as it would be hard to find another University with female deans of the business, medicine, and law colleges in addition to a female president and acting provost. With that position, Dr. Youatt’s hardiness will go a long way in providing opportunities for all on Michigan State’s campus.

March is . . . Women’s History Month!
Distinguished Faculty Award
College of Social Science

Juli S. Wade

Dr. Juli Wade is creating a legacy for herself at MSU. Currently the chair of the Psychology Department, Wade has a joint appointment in Zoology and is a member of the Neuroscience Program. Wade has been at the university since 1995, and received the Teacher-Scholar award in 2002. “It feels wonderful to be recognized for my contributions as a faculty member at this institution,” Wade said.

Even though she loves to teach, Wade has not had much time to do so since assuming the role of Department Chair in Psychology. Instead, she has focused more time and effort mentoring junior faculty in Psychology and the graduate students who work in her lab. “It is incredibly gratifying to see them grow and succeed in their careers,” Wade said. Wade currently has grants from both the National Institutes of Health and the National Science Foundation to move her projects forward. Her research focuses on the genetic and hormonal mechanisms regulating changes in brain and behavior.

Wade very much enjoys working with her faculty colleagues, however, she is somewhat discouraged by the limited number of women in leadership positions. “Certainly we are well represented at the highest levels at MSU, but relatively few of the department chairs are female,” Wade said. This makes her one of a very few women to hold such an esteemed position.

Wade’s words of wisdom are simple, yet meaningful: “I’ve never felt that being a woman has influenced the trajectory of my career, but I do think it is good for students at all levels to experience a diverse array of role models as they develop.”

Learn more about Dr. Wade and her research at www.msu.edu/~wadej.

Juli S. Wade
Distinguished Faculty Award
College of Social Science

With over twenty years of experience in the field, Debra Dotterer is an expert in ensuring the effectiveness of the administration at the College of Natural Science. “I am honored to receive this award, and to have been awarded a University level award is truly a professional highlight,” Dotterer said. Dotterer finds herself fortunate to have supervisors, colleagues, and students who believed in her diligence and efforts throughout the years and who have helped her attain this award.

Dotterer has positively affected a range of departments at MSU. She has worked in Residence Life as both a graduate assistant and a full-time staff member, in James Madison College as the Assistant to the Dean, in the College of Engineering as an Academic Advisor, and the College of Natural Science as the Director of Undergraduate Student Affairs. Dotterer is currently collaborating with other departments in order to better serve students majoring in the biological science areas. Additionally, Dotterer is working with a team that is developing a new advising appointment system, adding another level of convenience and resources for students and staff.

Dotterer’s dedication to the success of students and fellow colleagues is what makes her stand out. “I am committed to treating students as individuals and assisting them in identifying the most appropriate path to academic success and ultimately the degree they are striving to achieve,” she said. “I am also committed to assisting those that work with me in reaching their potential and supporting their professional development in an effort to keep them energized and engaged in their positions.” Dotterer said her relationships with colleagues have enhanced and supported her work with students throughout the years, and she would have not received this award if it were not for the tremendous dedication of the people she has worked with over the years.

Dotterer especially emphasized the effect of participation and involvement of young professionals. She attributes her success to professional organizations and the ways in which they have allowed her to become more effective. As for words of wisdom, Dotterer instructs “Always keep humor and faith in your lives, it allows you to get through the difficult times.”

Elizabeth Simmons
Robert F. Banks Award for Institutional Leadership
Lyman Briggs College

For Dr. Elizabeth Simmons, the Dean of Lyman Briggs College, this award represents more than just dedication and hard work. “It’s a tremendous affirmation of all we have tried to accomplish in Lyman Briggs, and it’s an award for the whole community doing great things.” Simmons said. This is Simmons’ tenth year at MSU.

After working closely with two of the former recipients of the Robert F. Banks award, and with Dr. Banks himself, Simmons said she is honored that she was chosen to receive this particular award. “There have been a number of colleagues congratulating me—it means a lot” Simmons said. But for this scholar, professor, and dean, the award is more than anything about community. “It’s about everyone’s working together and making progress” Simmons said.

(Elizabeth Simmons article continued on page 3)
Simmons is currently working on four theoretical physics publications with her husband and colleague, R. Sekhar Civukula, who is a professor of physics in the College of Natural Science. Her work consists of theorizing about the origins of the masses of subatomic particles. Simmons is additionally working on an article for her Inside Higher Education column “Mend the Gap” on issues spanning the border between faculty and administration. As she works with both faculty and staff, Simmons views her role as a dean as an extension of her teaching role. “It’s about active, cooperative learning, and figuring out how to apply it,” Simmons said.

Simmons is definitely a minority in her field, since not even ten percent of physics professors in the US are women. “Drawing on this experience, I’ve tried to make it easier for other kinds of underrepresented groups to succeed in science and academe,” Simmons said. Simmons also made a point to say that working at MSU has provided her with wonderful female and male mentors, all who have been very supportive.

In their free time, Simmons and her husband enjoy fencing, traveling, and hiking with their two sons. They train with former MSU Women’s Fencing coach Chris Oberg.

As for words of advice, Simmons suggests to seek out people who are supportive. “There are many supportive men and women who want to help,” Simmons said. “Academe is a lot of fun—stick with it.”

“Whatever you want in life, other people are going to want it too. Believe in yourself enough to accept the idea that you have an equal right to it.”  ~ Diane Sawyer, TV Personality and Journalist

Don’t Let Your Best Intentions Become History!

In celebration of Women’s History Month, pick up the phone and reconnect with a colleague or another special woman in your life!

The MSU Women’s Resource Center, with generous support from the Division of Residential and Hospitality Services, is once again making it easy for you to do exactly that!

Just email:  wrc@msu.edu to receive your:
(Please type “COUPON” in the subject line)

“2-4-1 Women’s History Month” Coupon

The coupons can be printed and used any time during March 13-31, 2013 to reconnect with the important women in your life in any of MSU’s 13 residential dining halls (for a complete list of dining halls, visit: www.eatatstate.msu.edu).

With each coupon, buy one meal and get one meal free!*

*Meal Prices:
breakfast ($5.75), lunch, dinner or late night meal ($8.99) + Tax

The Reproductive Rights Movement: Almost 100 Years Later

Arielle LaBrecque

Considered as one of the founders of modern medicine, Margaret Sanger has left a legacy on the women’s reproductive and equal rights movement.

The conditions of Sanger’s childhood were extremely pertinent her career of political and social activism. As one of eleven children, Sanger grew up within the confines of a poverty-stricken home. Her mother had eighteen pregnancies over the course of twenty-two years, and later died of tuberculosis and cervical cancer. Sanger also recognized the need to eliminate “back-alley” abortions.

In 1916, Sanger opened the first birth control clinic in the United States, and was subsequently arrested. In the landmark Supreme Court case Griswold v. Connecticut, Sanger served as a figurehead for women who desired the right to contraceptives. With immense support during her trial, Sanger won the case and went on to open the American Birth Control League, which is today known as Planned Parenthood. Sanger also staffed the clinic with all African-American nurses and medics. She later established the magazine, “The Woman Rebel”, which advocated for healthy sexuality. Near the end of her life, Sanger served as the president of the International Planned Parenthood, sparking the women’s consciousness about the right to their bodies around the world.

Sanger advocated for women’s financial, physical, and mental stability, and viewed the decisions about childbearing critical to that stability. Sanger was often criticized for her support of eugenics, but is nonetheless still recognized as a leader in the American reproductive rights movement. Her efforts paved the way for feminism and other discussions about human rights.

The heightened awareness of contraception in recent years has illustrated the connection between poverty, education, and healthy

(Article continued on page 4)
sexuality. Experts suggest introducing contraception to third world countries with cyclical poverty, high birth rates, and lack of education. The use of contraception has also been linked to economic growth due to more women participating in the workforce, fewer dependent children, and reduced consumption of nonrenewable or scarce resources. Through a broader lens, we can understand Sanger’s vision of not only a stable social structure, but also a stable economy. Birth control use worldwide demonstrates how these economics, education, and health are inextricably linked.

Family planning services—such as Planned Parenthood—have recently been under political siege, most notably preceding last year’s November elections. Access to birth control has also been an issue politically fraught with contradictions and polarized opinions, especially within the scope of religious freedom. Regardless of the conflicting views and political stonewall on the controversial issue, it has been recognized that over 99% of sexually active women in America have used some form of contraception. The Affordable Health Care Act now mandates that all women receive coverage from employers for generic birth control if they desire.

Despite the current political infighting, Margaret Sanger would at least be happy to hear that women are taking control of the decisions about their bodies.

For advice and counseling about sexual and reproductive health, please visit:

On-Campus Resources: www.healthteam.msu.edu, www.olin.msu.edu
Additional Resource: www.plannedparenthood.org/
Sources:

http://www.biography.com/people/margaret-sanger-9471186
http://www.nyu.edu/projects/sanger/
Calendar of Events

Thursday, March 7, 2013: Estate Planning. 6:00PM—7:00PM, MSU Federal Credit Union—Main Headquarters, 3777 West Road, East Lansing, MI. At this seminar you will learn about the myths and realities of estate planning. Presented by Attorney Melissa Allen. To RSVP, sign up at MSUFCU.org, e-mail pday@msufcu.org or phone 664.7725. Co-sponsored by MSUFCU and MSU Women’s Resource Center.

Tuesday, March 12, 2013: Leadership and Administration Seminar Series (LEAD Seminars) - Inclusive Leadership. (Specifically for Deans, Directors, Chairs, and Executive Managers). 8:00AM—11:00AM, Kellogg Center, Red Cedar Rooms. For more information and to register, visit: fod.msu.edu. See ad on page 11.

Tuesday, March 12, 2013: Budgeting 101. 6:00PM—7:00PM, MSU Federal Credit Union—Main Headquarters, 3777 West Road, East Lansing, MI. Learn budgeting basics and how to reach your desired financial goals without creating new debt. Presented by GreenPath Debt Solutions. To RSVP, sign up at MSUFCU.org, e-mail pday@msufcu.org or phone 664.7725. Co-sponsored by MSUFCU and MSU Women’s Resource Center.

Wednesday, March 13, 2013: My Mother’s Story. 7:30PM—9:30PM, Location TBA. This program provides homage, respect and appreciation for both mother’s and all women. Co-sponsored by Omega Psi Phi Fraternity Inc., and the Successful Black Women of MSU.

Thursday, March 14, 2013: Women’s History Month Reception! 5:00PM—7:00PM, Michigan Women’s Hall of Fame, 213 W. Malcolm X Street (formerly Main Street), Lansing, MI. Celebrating Women in Science, Technology, Engineering and Mathematics. For more information and/or to purchase tickets online, visit: http://www.michiganwomenshalloffame.org/. See ad on page 10.

Thursday, March 14, 2013: “Celebrating Women as Community Builders: Perspectives from Three Women Leaders.” 6:00PM—8:00PM, East Lansing Hannah Community Center—Executive Conference Room, 819 Abbot Road, East Lansing. Panelists will share their opinions on the role of women as community builders, discuss the contributions of women in society in different fields and discuss the challenges they encounter. Hosted by the Niagara Foundation—Michigan and co-sponsored with the MSU Women’s Resource Center. FREE and OPEN to ALL. Reception from 6:00PM—6:30PM with Turkish Cuisine refreshments. To reserve a spot, visit: www.niagarafoundation.org/michigan/action/online-rsvp-2/rsvp-lansing-2/.

Thursday, March 14, 2013: 1st of the WRC StudentLed Documentary Series: Gender Constructs, the Media, and its Effects—The Bro Code by Professor Thomas Keith. 6:00PM—8:00PM, RCAH Theater (Snyder/Phillips). Questions will be provided to stimulate conversation surrounding the film’s themes. For more information, see ad on page 14.

Friday, March 15, 2013: Young Women, Strong Leaders Conference. 8:00AM—4:00PM, Wayne County Community College District—Downriver Campus. See ad on page 4.

Saturday, March 16, 2013: Preparing for Disaster: What Every Health Professional Needs to Know. 9:00AM—4:00PM. MSU Union Ballroom. Free and open to anyone interested in disaster relief, but targets individuals from health-related professions. Breakfast and lunch provided. Registration available at: com.msu.edu/COMS. Space is limited. See ad on page 12.

Sunday, March 17, 2013: Happy St. Patrick’s Day!


Monday, March 18, 2013: 500 Days of Summer (Screening and Discussion). 8:00 PM, C202 Snyder Hall. Join the discussion about the portrayal of cultural expectations in relationships, the “Nice Guy”, and “Playing Hard to Get”, within Marc Webb's 2009 film (500 Days of Summer). Hosted by COMPASS in collaboration with Women’s Alliance. Popcorn and soda provided. FREE and OPEN to ALL. See ad on page 7 or wrc.msu.edu.

Tuesday, March 19, 2013: 2nd of the WRC Student Led Documentary Series: Gender Constructs, the Media, and its Effects—The Codes of Gender by Sut Jhally. 7:00PM—9:00PM, RCAH Theater (Snyder/Phillips). Questions will be provided to stimulate conversation surrounding the film’s themes. For more information, see ad on page 14 or wrc.msu.edu.

Wednesday, March 20, 2013: WRC Gender and It’s Intersection Series—Tim Wise on: What Do White Guys Know about Race and Gender? 6:00PM—7:30PM, Kellogg Auditorium. FREE and OPEN to All. See ad on page 8 or wrc.msu.edu.

Tuesday, March 26, 2013: Relationships and A Woman’s Perspective. 7:30PM—9:30PM, Erickson Kiva. This program is designed to share experiences and create a safe environment for discussion on women’s views on relationships while in college. Co-sponsored by Iota Phi Theta Fraternity, Inc., and the Successful Black Women of MSU.

Wednesday, March 27, 2013: The 8th Annual MSU WRC Women’s Health Fair! 11:30AM—1:30PM, Union Building, Main Lounge. See ad on page 6 or wrc.msu.edu.

Wednesday, March 27, 2013: Promoting Your Home-Based Business. 6:00PM—7:00PM, MSU Federal Credit Union—Main Headquarters, 3777 West Road, East Lansing, MI. Discussion will center on ways to effectively find customers, to get the word out using low-cost promotional tools, and to market consistently to create top-of-mind awareness. Presented by Laurie Lonsdorf. To RSVP, sign up at MSUFCU.org, e-mail pday@msufcu.org or phone 664.7725. Co-sponsored by MSUFCU and MSU Women’s Resource Center.

Wednesday, March 27, 2013: 3rd of the WRC Student Led Documentary Series: Gender Constructs, the Media, and its Effects—The Purity Myth by Jessica Valenti. 7:00PM—9:00PM, RCAH Theater (Snyder/Phillips). Questions will be provided to stimulate conversation surrounding the film’s themes. For more information, see ad on page 14 or wrc.msu.edu.

Thursday, March 28, 2013: Women In Leadership: Pathways and Problem Solving. 8:00AM—11:00AM, Kellogg Center, Red Cedar Rooms. See ad on page 15 or visit: wrc.msu.edu.

Saturday, March 30, 2013: The 20th Annual Dia de la Mujer Conference. 8:00AM—5:00PM, Kellogg Center. Chicana/Latina women come together from Michigan and the Midwest to celebrate successes, share information, and discuss issues of concern. For more information and to register, see ad on page 6 or wrc.msu.edu.

March 2013
Register Now!!
The 20th Annual Dia de la Mujer Conference
“La Nueva Epoca de la Mujer Latina”, “The New Era of the Latina Woman”

The DIA DE LA MUJER Conference is an annual meeting of Chicana/Latina women who come together from all parts of the community in Michigan and the Midwest to celebrate our successes, share information, and discuss issues of concern to our people. It is a day of workshops, exhibits, and entertainment focusing on La Mujer—the personal, professional, political, and academic aspects. More importantly, it is an opportunity to meet with other women like ourselves who believe in the value of community building and positive interaction.

Saturday, March 30, 2013
8:00AM—5:00PM
Kellogg Hotel & Conference Center

Keynote Speaker:
Consuelo Castillo Kickbusch

Contact:
Juan Flores
353-7745 or floresj2@msu.edu

Illami (Mimi) Martinez
353-7745 or mart1091@msu.edu

Office of Cultural and Academic Transitions (OCAT)

To register and/or for more information, visit:
http://ddlm.ocat.msu.edu/

Successful Black Women of MSU Presents:
2nd Annual Peace Summit
Sunday, April 14, 2013
(Time and Location TBA)

Keynote Speaker: Ms. Donzaleigh Abernathy
Writer, Speaker, Actress, Director and Producer

The goal of the Summit is open to ALL MSU students, regardless of race, gender, religion, socio-economic status, or political persuasion. This will be an opportunity for students from different cultural backgrounds to come together to share and to learn, and more importantly, to commit to sustaining the bridges that we hope will be built so that we can become better citizens within and outside of our communities (promoting Peace, Unity, and Social Justice on MSU’s campus).

More information to follow in the April issue of Wisdom, Words & Women

Interested in receiving monthly e-mails about upcoming programs and events? To join the WRC Listserv, send an e-mail with the subject line “WRC Listserv” to wrc@msu.edu. Be sure to indicate your name and e-mail address.
(500) Days of Summer screening and discussion
Monday March 18th @ 8:00 C202 Snyder

Join our discussion about the portrayal of cultural expectations in relationships, the “Nice Guy,” and “playing hard to get” within Marc Webb’s 2009 film (500) Days of Summer.

popcorn and soda will be provided!

Compass in collaboration with Women’s Alliance

Save the Date!
2013 WACFO Forum and Resource Fair

Monday, March 18, 2013
11:30 a.m. - 2:30 p.m.
Kellogg Center, Big Ten Rooms

Online Registration available in February!
www.wacfo.msu.edu

WACFO is a committee of women support staff responsible for advising the Vice President for Finance and Operations office on issues affecting women staff. Its four subcommittees include:
• Benefits, Work Climate, and Health & Safety
• Diversity, Pluralism, and Inclusion
• Membership
• Training, Development, and Communications

Michigan Women’s Commission
• Women in Business
• Women Veterans
• Women & Human Trafficking

For additional details, including resources and up to the minute information, check us out on Facebook @ facebook.com/facebook.com/pages/Michigan-Womens-Commission

Follow us on Twitter @MIwomenscomm

Check back often for additional pages of Wisdom, Words & Women
• Breaking News
• Events
• Programs and more . . .

http://wrc.msu.edu

March 2013
The 8th Annual
Women’s Health Fair
(Hosted by the MSU Women’s Resource Center)

Wednesday, March 27, 2013
11:30 AM - 1:30 PM
MSU Union Bldg., Main Lounge

Stop by during your lunch for great information and an opportunity to win fabulous prizes!!

Some invited organizations include:

American Cancer Society
American Heart Association
Curves
WomenHeart
Creative Wellness Holistic Health
MSU Safe Place
Sexual Assault Crisis & Safety
Reflexology

And many more . . .

Contact the MSU Women’s Resource Center at (517) 353-1635 for more information or visit us on the web at: wrc.msu.edu

Save The Date!

Tim Wise
Coming to MSU!

Antiracist, Essayist, Author and Educator

*MSU Women’s Resource Center
Pre-presents:
Gender and Its Intersection Series:
“What Do White Guys Know About Race and Gender?”

Wednesday, March 20, 2013
6:00—7:30 PM
Kellogg Center Auditorium
Michigan State University

Tim Wise is among the most prominent anti-racist writers and educators in the United States, and has been called, “One of the most brilliant, articulate and courageous critics of white privilege in the nation,” by best-selling author and professor Michael Eric Dyson, of Georgetown University.

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*With generous support from the Office for Inclusion and Intercultural Initiatives, MSU Counseling Center, MSU College of Osteopathic Medicine, Division of Student Affairs and Services, Honors College, Division of Residential and Hospitality Services, College of Veterinary Medicine, Office of the Provost, College of Arts & Letters, African American and African Studies, Center for Gender in Global Context, and the LGBT Resource Center.

For more information on Tim Wise, visit: www.timwise.org/
Support MSU Safe Place at Race for the Place!

Race for the Place, MSU Safe Place’s annual 5K Run/Walk will take place on Sunday, April 14, 2013. The Race for the Place is the largest annual fundraiser for MSU Safe Place and allows the program to continue to provide vital services to the members of the MSU and greater Lansing communities who experience relationship violence and stalking.

The Race for the Place 5K course on Michigan State University’s campus begins and ends at Jenison Field House. This year’s race is the traditional kick-off event for the Playmakers Greater Lansing Race Series and has gained considerable respect within the running community. In addition, Race for the Place is a fun-filled family event, with events for kids of all ages, MSU varsity athlete participation and a visit from Sparty!

For registration information, visit: msufcu.org/safeplace

ENTRY FEE
- On or before April 3, 2013: $25.00
- After April 3, and Race Day: $30.00
- MSU students with valid ID or under age 18: $20.00
- Group discount (up to 4 individuals) must register together in person or by mail: $60.00

Kids Run 100-Yard Dash
The FREE Dash starts at approximately 1:45 p.m., after the 5K, and is open to kids 6 and younger. All participants receive a ribbon and special prizes.

Kids One-Mile Fun Run
The One-Mile Fun Run will start immediately following the 100-yard dash. Boy and girl top finishers will be awarded a first-place medal. This run is open to kids 12 and younger. All participants receive a medal and special prizes. $15 entry fee includes a short-sleeved t-shirt with pre-registration.

Volunteer Opportunities!
Volunteers are needed between 9am-4pm on Race Day. If you would like to volunteer for Race for the Place, contact Alyssa Baumann, Volunteer/Advocacy Coordinator, at baumann9@msu.edu or 432-9570.

Race for the Place is proudly sponsored by: MSU Federal Credit Union, Foresight Group, Playmakers, MSU Alumni Association, MSU Residence Halls Association, MSU Clerical-Technical Union of MSU, MSU Residence Education & Housing Services, MSU Department of Radiology, MSU Residential and Hospitality Services, Canada Dry Bottling Co. of Lansing and Body Armor Super Drink, Larry Cushion Trophies and Engraving, Skysline Outdoor Advertising, MSU Culinary Services Residential Dining, The United Dairy Industry of Michigan, HOMTV and CAMTV, MSU Recreational Sports and Fitness Services, MSU Physical Plant Division, MSU Counseling Center, MSU School of Social Work, MSU Family Resource Center, MSU Olin Health Education, MSU Student Life, and the MSU SARV Prevention Program.
Student Employee Of the Year Recognition Program 2013

National Student Employee Week
April 7–13, 2013

MSU Student Employee of the Year Award Reception
April 4, 2013

For additional information, contact: barnera@msu.edu or 884-0198.

Women’s History Month Reception

Thursday, March 14, 2013
5:00PM—7:00PM

Celebrating Women in Science, Technology, Engineering and Mathematics

Join the presentation of the 2012 Michigan Women’s Hall of Fame Inductee plaques and the opening of a new exhibit: STEMinists: Michigan Women at the Forefront of Science, Technology, Engineering and Mathematics. FREE admission, program, refreshments and raffle drawing.

For more information and to purchase tickets, visit: http://www.michiganwomenshalloffame.org/
Hot Off The Press!

For Deans, Directors, Chairs, and Executive Managers

Executive Leadership

Leadership and Administrator Seminar Series (LEAD Seminars)

Inclusive Leadership

Tuesday, March 12, 8:00 a.m.—11:00 a.m.,
Kellogg Center, Red Cedar Rooms
(Registration at 8:00 a.m.; program begins at 8:30 a.m.)

“Inclusive leaders understand that strong, responsive organizations encourage the participation of everyone in its community by recognizing the value of multiple perspectives, successfully tapping into the skills and talents present, and strive to create socially just environments.”
(Campus Women Lead, 2008).

Paulette Granberry Russell, Senior Advisor to the President for Diversity; Director, Office for Inclusion and Intercultural Initiatives, MSU

Advancing not only diversity—but also inclusion—requires commitment, leadership and the participation of the entire campus community. Inclusive leadership is an important component for the betterment of MSU which has this as a core value.

Participants will learn:
• Applicable working definitions
• Inclusive Leadership Components
• Strategies for leaders to be inclusive
• Strategies for reinforcing an inclusive climate that supports a diverse workforce

This program is co-sponsored by the Office of Inclusion and Intercultural Initiatives and F&OD

Please register online at fod.msu.edu

For Deans, Directors, Chairs, and Executive Managers

March 2013
Council of Medical Students

Preventing for Disaster: What Every Health Professional Needs to Know

Superstorm Sandy, The Haitian Earthquake, Hurricane Katrina, 9/11. Disasters large and small happen frequently. When they arise, health professionals must be part of the response. Join us for this one-day conference where you'll work side-by-side with peers from other health-related professions learning and practicing the skills necessary to respond effectively to disasters. Be ready when a disaster strikes your neighborhood. Learn the basics of emergency preparedness so you can make a difference when emergencies happen.

Cost: FREE!

This event is open to anyone interested in disaster relief, but targets individuals from health-related professions. Breakfast and lunch provided. Registration available at com.msu.edu/COMS. Space is limited.

Saturday, March 16 9:00am – 4:00pm
Ballroom, MSU Union
STEMinists: Michigan Women at the Forefront of Science, Technology, Engineering and Mathematics

Opening Reception
Thursday, March 14, 2013
5:00PM—7:00PM

Since the passage of Title IX, women remain disproportionately underrepresented in science, technology, engineering and math (STEM). The new exhibit STEMinists aims to combat barriers remaining to women’s equal participation in STEM fields by introducing girls to what it means to work in a STEM field, successful Michigan women role models working in STEM, and steps to pursue their interest in STEM fields. Increasing the number of women in STEM fields is good for everyone—it has the potential to help address the wage gap between men and women and increase the competitiveness of the United States in the global economy.

For additional information, visit: http://www.michiganwomenshalloffame.org/

Michigan Women’s Hall of Fame

“My Journey: Works From Then and Now
By Valaria Davis

On exhibit through
April 27, 2013

My Journey takes a retrospective look through Detroit multimedia artist Valaria Davis’s work. Davis owns Valaria Studio Art Gallery in Detroit and is an automotive clay modeler for Chrysler Corporation. Her works have been commissioned by local government officials and presented to outstanding citizens, including the late Rosa Parks. As an artist Davis works from personal experience and My Journey reflects inspiration drawn from universal themes—economic, spiritual and political disparity—as well as the complexities of living every day life.

For additional information, visit: http://www.michiganwomenshalloffame.org/

Michigan Women’s Hall of Fame

Not Just a Man’s War: Michigan Women and the Civil War

Currently on Exhibit

In celebration of the Civil War sesquicentennial come discover what the War meant for the women of the state. Life in Michigan changed when men left to fight in the Civil War. In addition to their regular duties, the women who remained at home assumed responsibilities previously held by men while sending supplies to support soldiers far from home. Other Michigan women moved to the frontline, serving in hospitals and -- for some bold women--even on battlefields.

When Lincoln declared "Thank God for Michigan!" upon the arrival of the first regiment from a western state, he could not have anticipated all of the sacrifices and changes the women of Michigan would face.

For additional information, visit: http://www.michiganwomenshalloffame.org/

“"No woman is without sisters, however desperate, however lacking in kin, for all women of the world are bound together as a family, by common experience and concern.“

~Pam Brown, Author

March 2013
Hot Off The Press!

The MSU Women's Resource Center Presents:

WRC Student Led Documentary Series:
Gender Constructs, the Media, and its Effects

Join us in our 3-part series as we reflect upon and analyze the issues all genders face in our modern society through media!

Thursday, March 14, 2013
The Bro Code by Thomas Keith
6:00PM - 8:00PM
RCAH Theater (Snyder/Phillips)
Everyone’s life is governed by an internal code of conduct. Some call it morality. Others call it religion. But Bros in the know call this holy grail The Bro Code.

Tuesday, March 19, 2013
The Codes of Gender by Sut Jhally
7:00PM - 9:00PM
RCAH Theater (Snyder/Phillips)
The Codes of Gender offers important insights into the social construction of masculinity and femininity, the relationship between gender and power, and the everyday performance of cultural norms.

Wednesday, March 27, 2013
The Purity Myth by Jessica Valenti
7:00PM - 9:00PM
RCAH Theater (Snyder/Phillips)
A timely and clarifying look at the relationship between women's equality, women's sexuality, and a reactionary political movement that is working on multiple fronts to undermine both.

Source: www.mediaed.com
Co-sponsored by Compass and RCAH
Women's Resource Center
332 Union Building
(517) 353-1635
Hot Off The Press!

Workshops for Faculty on Leadership and Academic Life

Women in Leadership:
Pathways and Problem Solving

Please register online at fod.msu.edu

Thursday, March 28, 8:00 a.m.–11:00 a.m.
Kellogg Center, Red Cedar Rooms
(Registration at 8:00 a.m.; program begins at 8:30 a.m.)

Women have made great strides in academic leadership, but they still face gender challenges. A panel of successful women administrators at MSU will discuss their traditional and non-traditional career paths and offer strategies to maximize opportunities and to problem solve issues that face women in higher education. There will be several opportunities for Q&A. This program is co-sponsored by the NSF ADAPP ADVANCE Grant (#0811205) and F&OD.

Program Panelists:

June Youatt, Acting Provost, MSU
Monique Field, Assistant Vice President, Governmental Affairs, MSU
Panlette Granberry Russell, Senior Advisor to the President for Diversity; Director, Office for Inclusion and Intercultural Initiatives, MSU
Karen Klomparens, Associate Provost, Graduate Education; Dean, The Graduate School, and Professor, Plant Biology, MSU
Jill McCutcheon, Chair and Professor, Pathobiology and Diagnostic Investigation, College of Veterinary Medicine, MSU
Rene Stewart O’Neal, Director, University Planning, MSU
Marsha Rappley, Dean, Human Medicine; Professor, Developmental and Behavioral Pediatrics, MSU
Elizabeth H. Simmons, Dean, Lyman Briggs College; Professor, Physics, College of Natural Sciences, MSU
Kristine Zayko, Deputy General Counsel, Office of the General Counsel, MSU
Moderator: Deborah DeZure, Assistant Provost for Faculty and Organizational Development, MSU