Welcome to the 2014/15 Academic Year!
Dr. Jayne Schuiteman, Interim Director

Fall semester and the start of the new academic year are exciting times for many of us and the same is true for the MSU Women’s Resource Center. We have had a busy summer planning for the new academic year and we have some tremendous events planned for 2014/15 as well as “returning” events and programs that have proven to be extremely popular over the last several years. I want to highlight some of them in this “welcome back” newsletter.

The MSU Women’s Networking Association was established last academic year and returns again this year with plenty of renewed energy and commitment. The Association welcomes new members throughout the year and events are always open to faculty and staff throughout the campus community. The first event planned for this fall is happening in September and is all about mentoring. Those attending will have the opportunity to either find or be a mentor to another woman here at MSU.

The Men’s Health, Wellness and Fitness Expo is back in October and will be better than ever with new and returning community participants. Plan to attend! The Expo is intended not only for men looking for good information about their health and well-being but also for the women in their lives who care about them.

This year, for the first time, the WRC is hosting a mini-conference in October intended for faculty, staff and graduate student women entitled “Looking Through the Glass: Wise Women Rise.” The morning conference will be a time of empowerment and restorative discussion aimed at improving the work environment for women faculty, staff, and graduate students at MSU while learning skills that recognize and push back against gender bias in its various forms and settings. The conference will include sessions on micro-aggressions in the workplace, shame resilience, salary negotiations for women and (in)civility in the college classroom. Dr. Sonya Gunnings-Moton will be the keynote speaker and it is an event you won’t want to miss!

Finally, the Women’s Leadership Conference intended for MSU students is back in November! Across the conferences 11 year history, more than 2500 young women and men have attended the conference and have been inspired to leadership opportunities in their lives. This year’s conference keynote will be given by MSU’s own Lauren Aitch. Lauren was a highly accomplished member of the MSU basketball team and graduated from the university in 2010. Lauren has been involved in many community efforts over the years and is the founder of The Aitch Foundation, a nonprofit organization dedicated to raising funds for research into early detection devices for all cancers.

These are only a few of the programs and events planned for fall semester. We are here to serve YOU and look forward to the opportunity to do so. Please go to our website often for program announcements, calendar, and to find each issue of our newsletter. Additionally, the website has important information in our “fast facts” section about a variety of topics related to women and gender. Finally, stop by the Center! We would love to meet you and show you a bit more of what we do here at the WRC. We are located at 332 Union Building and look forward to seeing you.

**SAVE THE DATE**

**Looking Through the Glass:**

**Wise Women Rise**

Join the MSU Women’s Resource Center for a morning of empowerment and restorative discussion aimed at improving the work environment for women faculty, staff, and graduate students at Michigan State University while learning skills that recognize and push back against gender bias in its various forms and settings.

**Tuesday, October 14, 2014**

8:15AM—12:30PM
Kellogg Hotel & Conference Center

**Keynote Speaker:**
Dr. Sonya Gunnings-Moton, Assistant Dean
College of Education, Michigan State University

**Workshop Topics:**
- Microaggressions in the Workplace
- Shame Resilience
- Salary Negotiations for Women
- (In)civility in the Classroom

**Conference Registration:**
(Includes brunch and parking in the Kellogg Center ramp)
First 30 registrants entered into gift drawing (valued at $100)
Early Bird Registration—by September 22, 2014—$39.00/pp
Registration—after September 22, 2014—$55.00/pp

Register online @ http://wrc.msu.edu
Conference Registration closes Wednesday, October 8, 2014

For additional information, contact the MSU Women’s Resource Center at (517) 353-1635 or visit: http://wrc.msu.edu.
Women’s Networking Association
*Fall Semester @ A Glance*
FREE and open to all! RSVP required.
Please call (517) 353-1635 or email wrc@msu.edu (with “Networking” in the subject line).

“Intentional Networking” - Wednesday, September 10, 2014
Choose one of two sessions (8:30AM—10:00AM or 3:30PM—5:00PM), N476 North Business College Complex. Networking is essential for building a strong career, but it’s not always easy to pinpoint the key people we are missing from our professional networks. This session will help participants focus their networking skills. Presented by Cheri DeClercq, Director, Weekend MBA.

“Mentor Match Day” - Wednesday, September 17, 2014
Choose one of two sessions (8:30AM—10:00AM ONLY), B106 James B. Henry Center. As professional women, having a mentor is important for troubleshooting and navigating workplace dynamics. Serving as a mentor can also help develop new leadership skills. Each participant should come prepared to be matched as a mentee or mentor for a semester long professional relationship. Facilitated by Kristin St. Marie, Eli Broad College of Business and Lydia Weiss, MSU Women’s Resource Center.

“Feedback as a Gift” - Wednesday, October 22, 2014
Choose one of two sessions (8:30AM—10:00AM or 3:30PM—5:00PM), N476 North Business College Complex. Providing feedback is an essential part of any leadership position. As women, we can sometimes experience frustration when giving or receiving feedback. If done properly, feedback can result in productive changes. If done poorly, feedback can burn bridges and build resentment. Dr. Tina Riley, HR Executive Education, School of Human Resources and Labor Relations, will provide techniques for giving feedback as a gift that will benefit the receiver, manager and entire organization.

“Crucial Accountability” - Wednesday, November 19, 2014
Choose one of two sessions (8:30AM—10:00AM or 3:30PM—5:00PM), N476 North Business College Complex. It is often difficult to maneuver through difficult situations in the workplace, especially as women. Gain skills in problem resolution, improving relationships and increasing accountability. Presented by Jeff Magnuson, Executive Development Center Manager, James B. Henry Center.

“Negotiation for Women” - Wednesday, December 17, 2014
Choose one of two sessions (8:30AM—10:00AM or 3:30PM—5:00PM), N476 North Business College Complex. It is common for women to feel intimidated by negotiating salaries and benefits. This session will help alleviate those fears and empower participants to negotiate like a pro. Presented by Dr. Jennifer Dunn, Assistant Professor, MSU Department of Management.

The mission of the Women’s Networking Association (WNA) is to connect professional women across campus through meaningful and empowering relationships. Providing an opportunity for women to network and support one another is an essential step for building women’s leadership at Michigan State University and in the Greater Lansing community.

Inspiring Women Deserve Recognition
Lydia Weiss

The MSU Women’s Resource Center is excited to announce the creation of a new opportunity to celebrate and feature the accomplishments of women-identified faculty and staff at MSU. The Inspirational Woman of the Year Award will honor women who have demonstrated professional achievement, community engagement or created a culture of empowerment. We believe that by recognizing the incredible impact women are having right here on campus and in the greater Lansing community that their stories, experiences and success can inspire other women to excel.

As Marian Wright Edelman said, “You can’t be what you can’t see.” We view the Inspirational Woman of the Year Award as an opportunity to inspire the dreams of other women and provide accessible role models for all. The goals of this award are to honor the impact women have on campus, lift one another up as a community, and highlight the culture of high performance at MSU.

I have witnessed first-hand the empowerment that can be produced by seeing, meeting and engaging with inspirational women on campus. In the spring of 2014, the Women’s Networking Association hosted a panel of MSU executive women, including Paulette Granberry Russell, Dr. Janet Lilie, and Jacquie Joseph. The advice and experiences these women shared with the audience were powerful, but most importantly, it was inspiring. Participants gained “momentary mentors” and role models for their careers from one evening event; thus, the MSU Women’s Resource Center sees the value in recognizing the accomplishments of women on campus with this prestigious award.

The award will honor three outstanding women affiliated with MSU each year in three different categories: Professional Achievement, Community Engagement, and Culture of Empowerment. The Inspirational Woman chosen for Professional Achievement will demonstrate a unique drive and passion for her career and contribute positively to MSU’s culture of excellence. The woman selected for the Community Engagement award will demonstrate a commitment to engaging and advancing communities and organizations at MSU and in the greater Lansing community through service/volunteerism, leadership and/or other involvement. Lastly, the woman who best demonstrates dedication to the advancement and empowerment of women on campus and in the community through mentoring, programs, and other leadership opportunities, will be awarded the Culture of Empowerment award.

If you have a woman colleague who increasingly amazes you with her achievements, or a woman who has inspired and supported you, or a mentor who has guided you to reach for your dreams, consider nominating her for the Inspirational Woman of the Year award. The deadline for nominations is Friday, October 24, 2014. Visit http://wrc msu.edu to download a nomination packet.
How Do You Prepare for Your Financial Future?

Jayne Schuiteman, PhD

The title of this article was selected by design. The question was asked as if you DO prepare for your financial future rather than wondering IF you prepare. That said, many women are less prepared than many men and there are a number of reasons why this is the case. Women who are traditionally married have often relied on their spouse for financial decisions and have not played an active role in decision-making. Too many women have believed that someone else will look out for their financial futures which is a serious mistake. Ninety percent of women will be responsible for their own financial welfare at some point in their lives (Fowles, D. About.com Financial Planning - Women and Money: Overcoming the Financial Gender Gap). Why? Because women tend to outlive men or may experience divorce. Additionally, some women remain single or choose intimate relationships that do not include men.

Women live longer than men but earn less. Women in the U.S. live an average of 5 years longer than men but typically earn 23% less than men (Kaplan, E. Forbes – Financial Needs for Women: Your Needs are different). As a result, women have fewer retirement assets. Forbes writer Eve Kaplan also writes that women typically have 1/3 less money set aside for retirement than men. Many women interrupt their careers to have children or take care of elderly parents but even when they work full-time they often earn less than men across the span of their work lives. Even women who have the same jobs as men typically make less money, often due to blatant sexism and racism in the workforce. Typically, white women make more money than do women of color; and, women are often less skilled at negotiating their worth than are men.

Research shows that fewer women participate in retirement plans than men (Kaplan). Women are often employed part-time and may be so preoccupied with the normal ups and downs of family life that they fail or are unable to plan for their future financial needs (Fowles).

Women have been shown to be more cautious about their money when they do invest (Fowles). More men than women take financial risks with their investments, and while being financially conservative might appear to be a safer strategy, it often results in less earnings over the course of a career.

So, what is a woman to do?

Start saving NOW, even if it seems a bit late in the game. You don’t need a large sum of money to get started but you do need to get started nonetheless. Starting to invest when one is young is the best strategy, but it is never too late to start.

Set realistic goals for getting out of debt, planning for retirement or helping the kids get through college. Change your goals as your life circumstances also change.

You might also consider attending one of the financial planning workshops co-sponsored by the MSU Women’s Resource Center, Women’s Advisory Committee for Support Staff, the Family Resource Center, TIAA-CREF Financial Services, and MSU Human Resources. Although TIAA-CREF facilitates the workshops, you do NOT need to be a member of TIAA-CREF to attend.

The workshops are intended to give you the tools necessary to make wise investment decisions for your financial future. Two different workshops will be offered October 8, 2014. One is intended for women early in their careers called “Postcards from the Future: A Woman’s Guide to Financially Every After.” The other is intended for women who are mid-career or approaching retirement. The workshop is called “Start to Finish: The Early Career Woman’s Guide to Financial Wisdom.”

For more information about the workshops, including how to register, please go to the MSU Women’s Resource Center website at http://wrc.msu.edu or call the WRC at (517) 353-1635.

“Advancing gender equity through education and access to resources”
Gender Matters!

Mildred B. Erickson Fellowship

The Mildred B. Erickson Fellowship is the major source of scholarship assistance for the significant and growing group of nontraditional students who are returning to the University to complete previously interrupted studies or to begin new courses of study at a later stage of life. For these individuals, there are very few scholarships available. Because many older students have families and extensive financial commitments, it is essential for many of them to obtain scholarship support—yet most scholarships at MSU are available only to traditional students.

Scholarships are granted to undergraduate and graduate students. Successful applicants must be able to demonstrate financial need. First and second-time recipients receive the total cost of one class (up to 5 credits), including tuition, fees and $500.00 in book/educational support. Students applying for a third scholarship who have demonstrated a strong commitment to their education may be eligible for full support (up to 12 credits for one semester), including tuition, fees and $500.00 in book/educational support.

APPLICATION DEADLINE
for Spring Semester: September 30, 2014

Applications and additional information can be found at:
http://wrc.msu.edu/erickson_fellowship.php
CALENDAR OF EVENTS

Wednesday, August 13, 2014: Residence Education and Housing Services Resource Fair. 1:15PM—5:15PM, Kellogg Center, Big Ten B. For more information, please contact Karen Stowell via email (kstowell@rhs.msu.edu) or telephone (517.432.2503).

Monday, August 18, 2014: 2014 International Student Resource Fair. 4:30PM—6:00PM, Breslin Center. For more information, contact Joy Walter via email (walte196@msu.edu) or telephone (517.884.7282).

Tuesday, August 19, 2014: New Faculty and Academic Staff Information Fair. 1:30PM—3:00PM, Kellogg Center, Big Ten A. For more information, contact Jessica Garcia via email (foodevent@msu.edu) or telephone (517.355.7483).

Saturday, August 23, 2014: Graduate School Welcoming and Resource Fair. 10:15AM—12:00PM, MSU Union, Ballroom (2nd Floor).

Sunday, August 24—Friday, August 29, 2014: Sixth Annual Year for “Fill the Bus” Giving Event. This event is designed to help instill in new students—and reinforce with all in the MSU community—the notion that Spartans give. Through this campus-wide collection of school supplies, MSU students, faculty and staff provide much-needed goods to greater Lansing schools and nonprofit partners. For more information and donation locations, visit: www.servicelearning.msu.edu.

Monday, August 25, 2014: 34 Annual U-Fest at the Beach. 7:00PM—10:00PM, MSU Union. FREE Food, FREE activities, giveaways, prizes to win and more!

Tuesday, August 26, 2014: Sparticipation. Munn Field, 5:00PM—8:00PM. Student involvement fair where student organizations, living unit groups, and major governing groups meet new and returning students to inform them about their organization’s purpose and events.

Wednesday, August 27 and Thursday, August 28, 2014: LBGT Resource Center Open House. 10:00AM—7:00PM, 302 Student Services Building. For more information, contact Zoe Steinfield via email (steinf4@msu.edu) or telephone (517.353.9520).

Thursday, September 4, 2014: Spartan Remix. 6:00PM—9:00PM, @ The Rock. Body painting, prizes & games, FREE food, music and more!

Wednesday, September 10, 2014: Intentional Networking—Women’s Networking Association. Choose one of two sessions (8:30AM—10:00AM or 3:30PM—5:00PM), N476 North Business College Complex. Networking is essential for building a strong career, but it’s not always easy to pinpoint the key people we are missing from our professional networks. RSVP to wrc@msu.edu (with “Networking” in the subject line) or (517) 353-1635. Sponsored by the MSU Women’s Resource Center. See ad on page 2 for additional details.

Wednesday, September 10, 2014: Making Strides for Breast Cancer Informational Meeting. 12:15PM—12:50PM or 5:30PM—6:15PM, MSU Union Building, Lake Erie Room (3rd Floor). Join the MSU Women’s Resource Center for information about how to join our team or start your own to raise funds and walk for a cure!


Friday, September 12, 2014: First Women’s Initiative for Leadership Development (WILD) Meeting. 3:00PM—4:00PM, MSU Union Building, Lake Superior Room (3rd Floor).

Tuesday, September 16, 2014: A Legal Guide to Divorce. 11:45AM—1:15PM, MSU Union Building—Lake Erie Room (3rd Floor). This free workshop will provide information about the legal and financial basics of filing for divorce. Participants will have many opportunities to ask questions. Presented by Pamela Sisson, Attorney & Mediator. To make a first name registration, call the MSU Women’s Resource Center at 517.353.1635 (Confidentiality in the workshop is respected). Co-sponsored by the MSU Women’s Resource Center, MSU Safe Place & LCC Women’s Center.

Tuesday, September 16, 2014: Brody Neighborhood Engagement Center Open House. 6:00PM—8:00PM, Courtyard at Brody. For more information, contact Amanda Schranweber at (arrell@rhs.msu.edu) or telephone (517.884.4050).

Wednesday, September 17, 2014: Mentor Match Day – Women’s Networking Association. 8:30AM—10:00AM, B106 James B. Henry Center for Executive Development. Facilitated by Kristin St. Marie, Eli Broad College of Business and Lydia Weiss, MSU Women’s Resource Center. RSVP to wrc@msu.edu (with “Networking” in the subject line) or (517) 353-1635. Sponsored by the MSU Women’s Resource Center. See ad on page 2 for additional details.

Wednesday, September 17, 2014: East Neighborhood Engagement Center Open House. 6:00PM—8:00PM, Hubbard Hall. For more information, contact Amanda Schranweber at (arrell@rhs.msu.edu) or telephone (517.884.4050).


Thursday, September 18, 2014: College Savings Comparison Program. 6:00PM—7:00PM, MSU Federal Credit Union—Fane Lane Branch, 4825 E. Mt. Hope Road, East Lansing, Mi. This session is geared toward parents and grandparents. Learn about the Michigan Education Trust (MET) and the Michigan Education Savings Plan (MESP). Co-sponsored by MSUFCU and the MSU Women’s Resource Center. RSVP at MSUFCU.org, pday@msufcu.org, or (517) 644-7725.

Thursday, September 18, 2014: North Neighborhood Engagement Center Open House. 6:00PM—8:00PM, MSU Union Ballroom. For more information, contact Amanda Schranweber via email (arrell@rhs.msu.edu) or telephone (517.884.4050).

Friday, September 19, 2014: PostDoc Informational Meeting, Networking Lunch and Resource Fair. 11:30AM—1:30PM, Molecular Plant Sciences Atrium. For more information, please contact Judy Ward via email (ward@grd.msu.edu) or telephone (517.353.3355).

Friday, September 19, 2014: WILD Meeting. MSU Union Building, Lake Huron Room (3rd Floor).

"Calendar of Events" Continued on Page 5

August/September 2014
Interested in receiving weekly e-mails about upcoming programs and events? To join the WRC Listserv, send an e-mail with the subject line “WRC Listserv” to wrc@msu.edu. Be sure to indicate your name and e-mail address.

Tuesday, September 23, 2014: South Neighborhood Engagement Center Open House. 6:00PM—8:00PM in Holden Hall. For more information, contact Amanda Scharnweber via email (arrell@rhs.msu.edu) or telephone (517.884.4050).

Wednesday, September 24, 2014: River Trail Neighborhood Engagement Center Open House. 6:00PM—8:00PM, in McDonel Hall Kiva. For more information, contact Amanda Scharnweber via email (arrell@rhs.msu.edu) or telephone (517.884.4050).

Thursday, September 25, 2014: “Financial Planning 101”. 6:00PM—7:00PM, MSU Federal Credit Union—Farm Lane Branch, 4825 E. Mt. Hope Road, East Lansing, MI. This seminar will help you in building a strong Financial P.L.A.N. – Pay yourself first. Live within your means. Assure your family’s stability. Never stop learning. Co-sponsored by MSUFCU and the MSU Women’s Resource Center. RSVP at MSUFCU.org, pday@msufcu.org, or phone (517) 644-7725.

Women in Higher Education -Upcoming Conferences-

September 3—5, 2014
http://gender2014.conf.tuwien.ac.at/call_for_abstracts/

National Association of Collegiate Women Athletics Administrators (NACWAA)
October 12—14, 2014
http://www.nacwaa.org/national-convention/reg-fees-scholarships

Women in Educational Leadership Conference—28th Women in Educational Leadership Conference
October 12—13, 2014
http://cehs.unl.edu/edad/partnerships/welc.shtml

Society of Women Engineers
October 24—25, 2014
http://societyofwomenengineers.swe.org/index.php/learning/conferences#activePanels_0,3

The Way Up XXVIII Conference
Women in Higher Education: Charting Your Course For Leadership Success
November 6—7, 2014
http://www.wayup-iowa.org/2014-conference

National Women’s Studies Association—Feminism Unbound: Imagining a Feminist Future
November 13—16, 2014
http://www.nwsa.org/conference/

AAUW National Convention
June 18—21, 2015
http://convention.aauw.org

Source: For conference details, visit http://www.wihe.com/listConf.jsp
Women’s Advisory Committees

Women’s Advisory Committee to the Provost (WACP) advises the Provost on important issues of special interest to women within the university community. In its advisory capacity, WACP assists in identifying and suggesting solutions to important issues relative to the roles and participation of women in the academic areas of the university. The committee may consult with the Provost or members of the Provost’s staff to clarify and to discuss strategies for enhancing the experiences and conditions for women in the academic workplace.

Women’s Advisory Committee for Support Staff (WACSS) (formerly known as the Women’s Advisory Committee to the Vice President of Finance and Operations (WACFO) is responsible for recommending policies, programs or procedures which will ensure full freedom of opportunity in employment for women support staff employed by the university; assisting the university community in the development of a favorable climate which will enhance the status of women and provide for their consistent advancement throughout the employment system to its highest level; alerting the administration to and recommending solutions for problem areas related to women support staff; serving as a liaison between women support staff and the university administration; and serving as a referral source for women support staff and thereby identifying and referring problems.

Women’s Advisory Committee to the Vice President for Student Affairs and Services (WACSAS) advises the Vice President primarily on matters related to various functions and services carried out through the departments and units in the Division of Student Affairs and Services and secondarily on matters related to the university in general and about which the Vice President may have influence to effect change. Specifically, committee members are asked to consider programs and services with regard to the following and to make recommendations for change to the Vice President as appropriate: the nature of services provided with particular attention to their effectiveness and appropriateness for women students; the content of programs provided and the extent to which both gender and racial/ethnic differences are considered in program development; and the matter in which services and programs are delivered.

~ DATE SAVER ~

MSU Safe Place 20th Anniversary Celebration

Wednesday, October 15, 2014
4:00PM—6:00PM
(Program begins @ 4:30PM)
Kellogg Hotel & Conference Center
Lincoln Room
Additional information coming soon . . .

SAVE THE DATE

3rd ANNUAL MSU CONFERENCE ON WOMEN’S HEALTH RESEARCH

Monday, October 6, 2014
8:00AM—4:00PM
Check-In & Continental Breakfast 7:30—8:00AM
Kellogg Center—Big Ten Rooms B & C

Join us for an opportunity to highlight MSU’s research and to network with MSU investigators working on women’s health.

Registration is FREE at http://www.epi.msu.edu/bircwh/.

Registration closes on Tuesday, September 23, 2014.

Sponsored by: MSU Building Interdisciplinary Research Careers in Women’s Health (BIRCWH) Program.

Co-sponsored by: MSU Obstetrics, Gynecology and Reproductive Biology; MSU Center for Gender in Global Context (GenCen); MSU Reproductive and Developmental Sciences Program (RDSP).

CALL FOR POSTERS

3rd Annual MSU Conference on Women’s Health Research

Monday, October 6, 2014

We invite you and members of your research team to submit an abstract for the poster presentation session of the 3rd Annual MSU Conference on Women’s Health Research. This event is designed to showcase the diverse array of research in women’s health conducted by MSU and provide a venue for research networking across MSU campuses.

Posters can be from any work presented in the past year or work not yet presented. We encourage posters from faculty, post-doctoral fellows, and graduate students with research topics related to women’s health (this includes work that investigates differences in responses between sexes). To present a poster, please submit an abstract (~300 words), with your name, position, college, and email address to: bircwh@epi.msu.edu.

The conference can accommodate up to 100 posters. Poster presentations will be accepted in the order submitted until all available poster slots are filled. No abstracts will be accepted after September 15, 2014.

For additional information, visit: http://www.epi.msu.edu/bircwh/
August/September 2014

**SAVE THE DATE**

The Fifth Annual Esteemed Women of Michigan 2014

A special event held to recognize the women of Michigan who have excelled in their profession, risen above unacceptable circumstances, found a way to help others or have become a beacon of hope for our younger generation.

Monday, September 29, 2014
10:30AM–1:30PM

Royal Park Hotel
600 East University Drive
Rochester, MI  48307

The Fifth Annual Esteemed Women of Michigan luncheon will be held on September 29, 2014 at the beautiful Royal Park Hotel in Rochester.

This award is to recognize women of Michigan who have excelled in their profession, risen above unacceptable circumstances, found a way to help others or have become a beacon of hope for our younger generation.

For additional information, including how to register, visit:

http://garyburnsteinclinic.org/

Former Esteemed Women of Michigan honorees include Michigan State University’s own:

Judi Brown Clarke—2010
Patricia Lowrie—2011

This event benefits the Dr. Gary Burnstein Community Health Clinic, a 501(c)(3) nonprofit. This clinic is a self-funded, and self-directed FREE health clinic serving the uninsured and under-insured in Oakland County, Michigan. The clinic does not receive any government funding and relies solely on grants, fund raising events and donations.

Sparrow Foundation and Women Working Wonders Present:


September 5, 2014

Kellogg Hotel and Conference Center
Michigan State University

It is recommend that you decide early which breakout sessions you would like to attend by reviewing the registration packet before beginning your online registration. Registration packets and pdf registration forms for those who prefer to register by mail, can be found at http://www.sparrowfoundation.org/kaleidoscope.

Register early; space is limited!

Kaleidoscope features Jessica Fellowes as the 2014 keynote speaker. Fellowes is an author, journalist and public speaker best known for her worldwide bestsellers, The World of Downton Abbey and The Chronicles of Downton Abbey. Fellowes brings “Downton Abbey” to life, offering behind-the-scenes insight to the beloved PBS television show, and witty historical perspective. Fellowes discusses the sociohistorical context of the era, particularly as it relates to the changing role of women, the rise of technology, and the crumbling of class hierarchy in post-WWI Britain. Fellowes draws fascinating parallels between the world of Downton Abbey and the world of today. Get your "Downton Abbey" fix before the U.S. premiere of season 5 next January!

Kaleidoscope is designed to empower, enrich, and inspire women of our community. This daylong event focuses on women’s health and education initiatives, and features unique opportunities to shop, learn and network. Women Working Wonders (W3) is proud to continue the legacy of the MSUAA Kaleidoscope program, now in its 40th year. The women of W3 are excited to introduce a re-imagined Kaleidoscope to the mid-Michigan community. This event supports W3’s mission to support the physical and psychological health of women through community leadership, resource development and outreach initiatives. Our friends and partners at the MSU Alumni Association will continue to have a strong presence in Kaleidoscope, and the most popular features of this beloved event will remain unchanged.

For additional Information please call 1.800.SPARROW or email foundation@sparrow.org

You may also visit http://www.sparrowfoundation.org/kaleidoscope

MSU PARADE!
Friday, September 26, 2014
6:00PM

The parade begins at the intersection of Abbot Road and Burcham Drive, travels south on Abbot Road, East on Grand River, South at Collingwood, South on Farm Lane and concludes at the corner of Farm and Shaw Lanes.
HOT OFF THE PRESS!

Looking through the Glass: Wise Women Rise

Join the MSU Women’s Resource Center for a morning of empowerment and restorative discussion aimed at improving the work environment for women faculty, staff and graduate students at Michigan State University while learning skills that recognize and push back against gender bias in its various forms and settings.

Tuesday, October 14, 2014, 8:15AM—12:30PM
Kellogg Hotel & Conference Center—Centennial Rooms
(219 S Harrison Road, East Lansing, MI)

Keynote Speaker: Dr. Sonya Gunnings-Morton, Assistant Dean, MSU College of Education.

Workshops: Microaggression in the Workplace ■ Shame Resilience ■ Salary Negotiations for Women ■ (In)Civility in the Classroom.

Registration Fee (includes brunch and parking in the Kellogg ramp): Early bird registration—$39 per person (Ends September 22); $55 per person after September 22. **First 30 registrants entered into a gift drawing (valued at $100)**

Questions, contact the MSU Women’s Resource Center at: 517-353-1635 or wrc@msu.edu.

REGISTER @: http://wrc.msu.edu under “Events” tab.

Online registration closes Wednesday, October 8, 2014.
Accommodations for persons with disabilities may be requested by contacting the WRC at 517-353-1635. Requests will be honored whenever possible.
Creating Connections to Combat Human Trafficking: Global to Local Perspectives

Saturday, November 15  9:00am-5:00pm
Snyder/Phillips Hall, MSU, East Lansing, MI

Registration Deadline: October 15
www.combathumantraffickingconf.com/
www.facebook.com/combathumantraffickingconf

A wide array of community organizations and Michigan State University departments have partnered to create a day of awareness that will foster community action in the fight against Human Trafficking. Human Trafficking is a form of modern day slavery where people are recruited through the use of force, fraud or coercion for the purposes of forced labor, sexual exploitation, or both. It is one of the largest and fastest-growing criminal enterprises in the world, directly affecting as many as 27 million women, children, and men in the United States and worldwide. The creation of connections across organizations and institutions is vital to combating fundamental practices that allow for the trafficking of human beings. This conference seeks to:

• Raise awareness about current human trafficking issues
• Highlight anti-trafficking organizational initiatives
• Provide a forum for further education about the realities of trafficking
• Inspire active engagement to tackle human trafficking in our communities

Conference events will include keynote presentations by Bridgette Carr, Andy Soper, Jane White, and a representative from the United Nations, with special breakout sessions featuring the work of local and mid-Michigan non-profits and service groups. A full schedule of events is available at the website. This conference is free and open to the public and will include lunch at the Snyder/Phillips Gallery. Registration is required, and can be completed through the website (link to eventbrite).

Special Pre-Conference Event:
Documentary Screening and Discussion of Not My Life
www.notmylifedvd.com/

Friday, November 14  5:00-7:00pm  Snyder/Phillips Hall Theatre
This event is free and open to the public and does not require advance registration.

Special thanks to the following organizations for their efforts in coordinating the CHT14 Conference:
ZCMCA (Zonta Club of the Michigan Capitol Area), GLUNA (Greater Lansing United Nations Association), GenCen (Center for Gender in Global Context) at MSU, AAUW (American Association of University Women), and members of the Michigan Human Trafficking Taskforce.